

SUPPORT STAFF BENEFITS

Part Time Support Staff Employee Benefits

Illinois Municipal Retirement Plan:

Employees scheduled to work 600 hours per year (3.5 hours per day for 10 month employees) are enrolled in the Illinois Municipal Retirement Fund (IMRF). Employees enrolled in IMRF with ten years of service credit are automatically vested and guaranteed a lifetime annuity when eligible for retirement. Enrollment in IMRF also entitles the employee to receive 10 sick days on an annual basis. Members may also participate in the Voluntary Additional Contributions Program (VAC) and contribute up to 10% of their IMRF earnings on an after-tax basis, currently earning 7.25% interest.

403 (b) Retirement Plan:

Eligible employees may elect to participate in a 403(b) retirement plan, which provides an opportunity to invest pre-tax dollars in a tax deferred savings plan or in a ROTH after tax savings plan.

Full Time Support Staff Employee Benefits

Illinois Municipal Retirement Plan:

Eligible employees are enrolled in the Illinois Municipal Retirement Fund (IMRF). Employees enrolled in IMRF with ten years of service credit are automatically vested and guaranteed a lifetime annuity when eligible for retirement. Members may also participate in the Voluntary Additional Contributions Program (VAC) and contribute up to 10% of their IMRF earnings on an after-tax basis, currently earning 7.25% interest.

403 (b) Retirement Plan:

Eligible employees may elect to participate in a 403(b) retirement plan, which provides an opportunity to invest pre-tax dollars in a tax deferred savings plan or in a ROTH after tax savings plan.

Health, Dental, Vision, Life Insurance and Flexible Benefits Plans

Eligible employees may participate in the health, dental, vision and life insurance currently offered by BCBS of Illinois. Eligible employees may also participate in the Flexible Benefits Plans for unreimbursed medical and dependent care expenses.

Paid Time Off

10 Month Full Time Employees are eligible for paid sick and personal leave.

12 Month Full Time Employees are eligible for paid sick, personal and vacation leave as well as holiday pay.