



JOB DESCRIPTION

TITLE: INSTRUCTIONAL COACH

APRIL 2021

DEPARTMENT/SITE: Central Office

QUALIFICATIONS: Valid Mississippi Teaching Certificate
Minimum of five years of successful teaching experience
Previous coaching or teacher leadership experience
Outstanding presentation and facilitation skills
National Board Certification, preferred

REPORTS TO: Curriculum Director

SUPERVISES: N/A

JOB GOAL: Work as a colleague with classroom teachers to support student learning and teacher practice.

PERFORMANCE RESPONSIBILITIES:

- Support the philosophy and vision of Moss Point School District.
- Communicate with administrators and teachers to plan for professional development opportunities to assist with classroom management and literacy strategies.
- Facilitate the intellectual and professional development of teachers with a focus on improving student achievement.
- Create positive relationships with teachers and administrators.
- Communicate and demonstrate researched-based instructional practices that result in increased student performance.
- Provide individualized, classroom-based coaching with participants to support them in implementing good instructional practices.
- Provide organized, individual and/or group learning opportunities for teachers as needed.
- Provide support in analyzing student assessment data.
- Assist teachers in creating materials that are in alignment with curriculum.
- Provide teachers resources related to instruction and curriculum.
- Provide assistance in researching instructional and/or curriculum issues.
- Model effective, differentiated instruction when requested.
- Encourage ongoing professional growth for all teachers.
- Work positively toward meeting identified district and building improvement goals.
- Performs other duties as assigned by supervisor.

TERMS OF EMPLOYMENT: 220 Days - Salary for this position shall be commensurate with the years of experience as determined by the policies and procedures of the Moss Point School District and in accordance with the pay scale.

EVALUATION: Performance of this job will be evaluated annually in accordance with provisions of the Board of Trustees' policy on evaluation of District personnel.