



# SPEECH PATHOLOGIST

## **QUALIFICATIONS:**

1. Currently holds a Mississippi teaching license and a master's degree in speech pathology.
2. Membership in the Mississippi Speech and hearing Association and in the American Speech Hearing Association is preferred.
3. Certification of Clinical Competence in Speech Pathology and certification of the Mississippi Board of Examiners in Speech Pathology is also preferred.

**REPORTS TO:** Director of the Office of Exceptional Child Education

**JOB GOAL:** To establish a speech, language, and hearing program that will meet the varying communication needs and skills of individual students; that will reflect comprehensive planning and provide for the development of a continuum of services including appropriate procedures for early identification, diagnosis, consultation, referral, habilitation, instruction and evaluation

**TYPICAL DUTIES AND RESPONSIBILITIES:** Such duties and responsibilities may be assigned, including but not limited to:

1. Implements building/therapy schedules.
2. Establishes a referral/screening and evaluation system for speech/language services (i.e., articulation tracking for elementary, new referrals, three-year comprehensive reassessments).
3. Performs and interprets diagnostic evaluations to determine eligibility and appropriate recommendations.
4. Serves as a member of the multidisciplinary team in the referral/diagnostic process.
5. Provides direct/indirect therapy for identified students.
6. Provides therapy through continuous evaluation and annual updating of individual educational plans.
7. Be accountable for student status through the use of charts, records, progress reports, etc.
8. Supports the hearing screening program and provides input assistance when needed.
9. Provides consulting services to parents, teachers, administrators, and colleagues.
10. Ensures professional growth and support through scheduled staff meetings and related professional readings, conferences, workshops, or in-services.
11. Submits reports and schedules eligibility meetings in order to meet timelines compliance requirements of federal and state regulations.



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12. Prepares a schedule of speech students for the principal as early as possible and continues to inform him/her of changes in schedule or students added or deleted.
13. Attends professional development that aligns with district and departmental goals.
14. Performs other tasks, as assigned by the OECE Director and other administrators, as designated by the Superintendent.
15. Demonstrates prompt and regular attendance.
16. Supports the Meridian Public School District Mission, Vision, and Strategic Plan.

**TERMS OF EMPLOYMENT:** Salary based on assigned pay schedule, reporting 187 days per year.

**EVALUATION:** Annually