The Tri-City United School District seeks an exceptional leader to serve as Superintendent

Application Deadline
To be considered for this position, an applicant’s completed file must be received by the MSBA office by 11:59 p.m. on March 22, 2020.

About the Communities
The Tri-City area is known for its rich cultural history and community celebrations, with its collaborative spirit evidenced by:

- Multi Chamber cross-community events
- District population over 9,700 with housing developments available for future growth
- Strong entrepreneurship in small businesses, as well as manufacturing, health services, ag science, construction, and woodworking
- A long history of community support for education, including $70,850 provided in scholarships for the Class of 2019
- Recent bond passage supporting classroom expansions, ag shop, PLTW and Science Lab, Performing Arts Center, Early Learning renovation, safety upgrades, and more

By the Numbers
- Student Enrollment: 1,900
- Licensed Staff Members: 158
- Non-licensed Staff Members: 145
- School Buildings: 4
- 4 FT Principals and 1 FT Asst Principal
- 5 FT Central Office Staff
- Average Board member tenure: 6 years

The school district contracts its food service and transportation service to outside vendors.

Search Timeline
- Announce Vacancy: February 4, 2020
- Application Deadline: March 22, 2020
- Applicant Screening: March 30, 2020
- First Round Interviews: April 2 & 3, 2020
- Second Round Interviews: April 7, 2020
- Approve Contract: April 13, 2020
- Superintendent Begins: July 1, 2020

TCU: To Empower Learners. Create Opportunities. United for Success.
Leadership Profile

The Tri-City United School Board seeks a community-oriented candidate with proven leadership skills and abilities - someone who works well with others, has a track record of visibility in the schools, and is an effective communicator. The School Board is committed to finding a candidate who:

- Develops and directs an effective leadership team
- Promotes business and community involvement in schools
- Acts with honesty and in an ethical manner with the School Board, staff, and communities
- A “people person” with proven abilities in human relations and communications
- Delegates authority while maintaining accountability
- Knowledge of and experience with equity leadership challenges and opportunities
- Visible and accessible to the School Board, staff, students, parents, and communities
- Works cooperatively with the School Board; provides options and recommendations

Salary and Benefits

A comprehensive compensation package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

District Financial Highlights

- General Fund Revenue: $21,446,685
- General Total Expenditures: $22,217,563
- Unreserved Fund Balance: $4,088,240
- Total General Fund Balance: $8,470,905
- $22 million referendum passed in 2018

Screening Team

The Minnesota School Boards Association Executive Search Service has been selected to assist the school board in securing and screening applicants. The team will be facilitated by Barb Dorn, MSBA Director of Leadership Development and Executive Search, and Gary Lee, MSBA Deputy Executive Director.

Deadline and Selection

MSBA’s Executive Search Service uses an online application process. Applicants begin the application process at www.applitrack.com/msba/onlineapp. Applicants will need to establish a username and password to log on. To be considered for this position, an applicant’s completed file must be received by MSBA prior to 11:59 p.m. on March 22, 2020, and must include the completed online application and the following uploaded documents:

- Cover letter indicating a desire to be a candidate for the Tri-City United Schools Superintendent
- Legal proof or other evidence (i.e. certificate/license) showing the candidate’s qualification to be a superintendent in the state of Minnesota
- Set of up-to-date credentials, including a resume, at least three letters of recommendation, and a copy of the candidate’s official transcript(s)
- Upon hire, originals must be submitted to the district

Contact Barb Dorn at 507-508-5501 (bdorn@mnmsba.org) or Gary Lee at 507-779-8117 (glee@mnmsba.org) with questions. Please mark any correspondence and/or envelopes “Tri-City United Schools Superintendent Search.”

Applicants are requested not to contact school board members unless called for an interview.

Tri-City United Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: March 22, 2020