



METROPOLITAN SCHOOL DISTRICT OF PIKE TOWNSHIP

Administrative Services Center

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One-to-one (1:1) Instructional Aide (IA)

Company Overview:

MSD of Pike Township is committed to providing exceptional educational opportunities for all students, including those with special needs. Pike prioritizes inclusivity, diversity, and individualized support to ensure every student reaches their full potential. We are currently seeking a highly qualified 1:1 Instructional Aide to join our team and lead our efforts in providing outstanding special education services.

Position Overview

The 1:1 Instructional Aide provides personalized support to a specific student with special needs in an educational setting. This position involves working closely with the student, teachers, and other professionals to implement individualized education plans (IEPs), facilitate academic and social-emotional growth, and ensure a positive learning experience tailored to the student's unique needs.

Key Responsibilities:

Individualized Instruction and Support:

- Provide one-on-one support to the assigned student with special needs, assisting with academic tasks, assignments, and activities as directed by the teacher.
- Adapt instructional materials, strategies, and methods to accommodate the student's learning style, abilities, and goals outlined in their IEP.
- Implement specialized interventions and accommodations to address the student's specific learning challenges, including modifications to assignments, tests, and classroom activities.

Behavioral Support and Management:

- Implement behavior management strategies and interventions to support the student's social-emotional development and self-regulation skills.
- Monitor the student's behavior and emotional responses during instructional activities, intervening as needed to prevent escalation and promote positive interactions.
- Collaborate with teachers and support staff to develop and implement individualized behavior plans and support strategies tailored to the student's unique needs and challenges.

Assessment and Progress Monitoring:

- Assist in administering assessments and informal evaluations to gather data on the student's academic progress, skill acquisition, and behavior.
- Document the student's progress and responses to interventions, maintaining accurate records and reports for use in instructional planning, IEP meetings, and parent communication.
- Participate in team meetings to discuss the student's progress, share observations, and contribute insights to inform instructional and intervention strategies.

Communication and Collaboration:

- Communicate regularly with teachers, therapists, and other team members to coordinate support services, share information about the student's progress and needs, and ensure continuity of care.
- Collaborate with families to provide updates on the student's academic and behavioral goals, achievements, and areas for growth, and solicit input on individualized strategies and supports.
- Participate in multidisciplinary team meetings, case conferences, and IEP meetings to review the student's progress, discuss interventions, and develop appropriate supports.

Qualifications:

- Parapro, Associate's or Bachelor's degree in Education, Special Education, Psychology, or related field preferred.
- Previous experience working with children with special needs, particularly in a one-on-one setting, preferred.
- Knowledge of individualized education plans (IEPs), behavior management strategies, and evidence-based practices in supporting students with diverse learning needs.
- Ability to communicate effectively and collaborate with teachers, staff, students, and families from diverse cultural and linguistic backgrounds.
- Patience, empathy, and a genuine commitment to supporting the academic, social, and emotional development of students with special needs.

Salary and Benefits:

Salary and benefits will be commensurate with qualifications and experience, following the guidelines set by the school corporation.

Working Conditions:

The 1:1 Instructional Aide typically works in an educational setting, providing direct support to a specific student with special needs. This position involves close collaboration with teachers, therapists, and support staff to ensure the student's individualized needs are met. The Instructional Aide may also participate in professional development activities and training sessions to enhance knowledge and skills in supporting students with diverse learning needs.

Note:

This job description is intended to outline the general nature and level of work performed by individuals assigned to this position. It is not intended to be an exhaustive list of all responsibilities, duties, and qualifications required of employees in this role.