



Lifeguard Job Description

Job Summary:

The Lifeguard is responsible for ensuring the safety of all patrons in and around the aquatic facility. This includes actively scanning the water, preventing accidents, and responding effectively to emergencies. The ideal candidate will be vigilant, responsible, and professional, with a strong commitment to water safety and customer service.

Job Responsibilities:

- **Vigilance:** Maintain constant and active surveillance of the entire aquatics area, including the pool deck, water, and locker rooms, from a designated position.
- **Emergency Response:** Immediately and effectively respond to aquatic emergencies, including performing rescues, providing first aid, CPR, and using an AED as needed.
- **Accident Prevention:** Enforce all aquatics facility rules and regulations to prevent accidents and maintain a safe environment. This includes educating patrons on proper behavior and addressing rule infractions promptly.
- **Customer Service:** Answer patron questions, provide assistance, and maintain a friendly and professional demeanor. Be an ambassador for the facility, ensuring a positive experience for all guests.
- **Facility Maintenance:** Assist with the general upkeep of the pool area, including setting up and putting away equipment, and ensuring the pool deck is clean and free of hazards.
- **Reporting:** Document and report all incidents, accidents, and rule infractions in a timely and accurate manner.
- **Teamwork:** Work collaboratively with other aquatics staff and management to ensure smooth and safe operations.
- **Training:** Participate in all mandatory in-service training sessions and drills to maintain and improve lifeguard skills and emergency response readiness.

Necessary Tasks:

- Conduct pre-opening and post-closing facility checks to ensure safety.
- Continuously scan assigned zones of responsibility without distraction.
- Recognize and respond to swimmers in distress.
- Perform rescue techniques as outlined in certification training.
- Administer first aid and CPR/AED as necessary for injured patrons.
- Communicate clearly and professionally with patrons and staff.
- Complete all required paperwork, including incident reports and shift logs.
- Assist in maintaining the cleanliness and organization of the lifeguard station and surrounding areas.
- Additional assigned tasks by the Aquatic Center management, as needed.

Certification Requirements:

- Current Lifeguard Certification (acceptable certifications will be the American Red Cross, YMCA, StarGuard, and/or Ellis & Assoc.)
- Current CPR/AED for the Professional Rescuer and First Aid Certification
- Bloodborne Pathogens Training Certification or able to obtain after employment.
- Water Safety Instructor (WSI), Lifeguard Instructor (LGI), or other specialized certifications are a plus.

Qualifications:

- Demonstrated ability to perform all physical skills required of a lifeguard.
- Strong knowledge of water safety, emergency procedures, and rescue techniques.
- Excellent observational and communication skills.
- Must be responsible, mature, and dependable.
- Ability to work a flexible schedule, including early mornings, evenings, weekends, and holidays.
- Must be able to pass a background check.