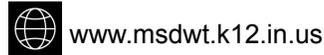


Washington Township Schools

8550 Woodfield Crossing Blvd.
Indianapolis, IN 46240
P: (317) 845.9400
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The Metropolitan School District of Washington Township (MSDWT) is located in the northern section of Indianapolis. It is a dynamic community with broad diversity in cultures, religions, ethnic groups, races, and socioeconomic levels. MSDWT has been an educational leader in Indiana for the last sixty years.

Our mission is to nurture our students into tomorrow's leaders by cultivating learning environments that ignite innovation, amplify diverse and critical thinking, and inspire growth and achievement.

JOB DETAILS

| | |
|---|--|
| Job Title | Middle School Special Education Emotional Disabilities Teacher |
| Qualifications Profile (Licensure) | This position requires a valid and active license issued by the Indiana Department of Education in Special Education |
| Education | Candidates must document successful attainment of degrees required for licensure in the state of Indiana. |
| Location | Northview Middle School |
| Position Start Date | immediate |
| Work Schedule | Full-Time |
| Calendar Length | 185 day contract |
| FLSA Classification | Salaried, Exempt |
| Salary/Hourly Rate | The teacher salary schedule is based on teaching experience and starts at Bachelor's \$52,000/Master's \$53,000 with 0 years of experience. |
| Benefits | Benefits are effective 1 st of the month following the first day of employment. Additional benefits information can be found at https://www.msdwt.k12.in.us/benefits |

JOB EXPECTATIONS & REQUIREMENTS

Position Purpose / Description

- The Teacher is responsible for teaching groups of students in a classroom setting, based on a curriculum and supported by instructional materials. The Teacher is responsible for developing daily lesson plans to ensure that the Teacher covers the curricular content in a timely manner throughout the semester or school year. The Teacher uses various instructional methods and techniques to meet the unique needs of the individual students

and to assess their learning; the Teacher modifies instruction, re-teaches and remediates to ensure the students' success.

Essential Functions

Instructional & Student Support

- Support the development and implementation of high-quality, individualized instruction aligned with IEP goals.
- Monitor student progress and assist teachers in using data to inform instructional decisions.
- Promote inclusive practices and access to the general education curriculum.
- Support behavior intervention planning and implementation as needed.

IEP & Compliance Oversight

- Ensure compliance with IDEA, state regulations, and district policies.
- Support the development, implementation, and monitoring of IEPs
- Review documentation for accuracy, timeliness, and quality.

Additional Duties

- Maintains accurate records, documentation, and reports in compliance with state and federal regulations.
- Provides consultation, training, and resources to school staff and families.
- Utilizes best practices, evidence-based interventions, and licensure requirements.

Knowledge, Skills, and Abilities

- Knowledge of IDEA, IEP development, and inclusive instructional practices
- Strong communication and interpersonal skills.
- Experience in a school setting.
- Problem-solving and conflict-resolution skills.
- Commitment to equity, inclusion, and student-centered practices.

| PHYSICAL REQUIREMENT | PERCENT OF TIME Seldom = Less than 25% Occasional = 26 to 50% Often = 51 to 75% Very Frequent = 76% and above |
|---|--|
| Ability to stand for extended periods of time | Often |
| Ability to carry 25 pounds | Occasional |
| Amount to lift 25 pounds | Occasional |
| Amount of force to push/pull up to 25pounds | Seldom |
| Ability to work at a desk, conference table or in meetings of various configurations | Very Frequent |
| Ability to see for the purpose of reading laws and codes, rules and policies and other printed matter | Very Frequent |
| Ability to hear and understand speech at normal levels | Very Frequent |
| Ability to communicate so others will be able to clearly understand a normal conversation | Very Frequent |
| Ability to operate office equipment | Very Frequent |
| Ability to reach in all directions | Very Frequent |
| Climbing | Seldom |
| Overhead work | Seldom |

CONTACT INFORMATION

Dr. Wendy Skibinski, Director of Special Services
 wskibinski@msdwt.k12.in.us

The Metropolitan School District of Washington Township is an equal opportunity/equal access employer fully committed to achieving a diverse workforce and complies with all applicable Federal and Indiana State laws, regulations, and executive orders in its programs and activities. Washington Township does not discriminate on the basis of race, color, religion, ethnic or national origin, gender, genetic information, age, disability, sexual orientation, gender identity, gender expression, and veteran's status.