



## Girls' Cheerleading, Varsity Reserve/Junior Varsity Coach

### Job Description

**Reports to:** Varsity Cheerleading Coach and Athletic Director

**Building:** Munster High School

**Evaluated by:** Athletic Director

**Evaluation period:** Annual

**Purpose of the Position:** The Girls' Junior Varsity Cheerleading Coach position is to coach the Junior Varsity Girls' Cheerleading team.

### **Responsibilities:**

- Works to develop players' skills and sportsmanship
- Accompanies and supervises the team in all team activities including providing supervision at all times and supervising the locker room until all students have left the building
- Organizes meaningful and challenging practices to develop athletes to their greatest potential
- Assists in organizing and supervising off-season conditioning and workouts
- Assumes responsibility for athletes during all phases of the season, including supervision
- Applies discipline fairly and in accordance with school and team policies
- Conducts self in an ethical and sportsmanlike manner during practices and contests
- Instructs athletes on competition rules and keeps players aware of new rules and interpretations of rules
- Provides critical analysis of past season and plans for next season with head coach
- Recruits athletes for team
- Emphasizes safety precautions and refers athletes to trainers in case of injury
- Is trained to administer basic first aid and CPR
- Remains current with new ideas and techniques through clinics, workshops, videos, and/or publications
- Attends and contributes to scheduled athletic staff meetings
- Communicates IASP, IHSA and school policies to players and parents and requires all players to complete the mandatory forms, including but not limited to pledge, concussion, and hazing forms, before participation
- Provides athletic director with information on any major disciplinary action taken
- Assures all athletes have returned a completed IHSA athletic physical form and files those forms in the athletic office prior to participation in conditioning, weight training, and practice
- Issues equipment and uniforms
- Assumes responsibility for care of equipment and uniforms including keeping an accurate inventory
- Arranges for return of all inventoried equipment and follows proper procedure for unreturned equipment.
- Assists head coach with team results, inventory, and awards to the athletic director
- Attends awards banquet and presents awards to athletes
- Works in concession stand on one or two occasions per year, supervising athletes
- Understands that cheerleading is a support group for interscholastic athletics and strives to boost school spirit, promote good sportsmanship, and develop positive crowd involvement.
- Any other duties as assigned by the Athletic Director

**Qualification Requirements:**

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education and/or Experience:**

Has completed the IHSAA mandatory coaching courses

**Language Skills:**

Ability to read and interpret documents and rules manuals, schedules, and inventories. Ability to speak effectively with the coaches, players, parents and the public.

**Mathematical Skills:**

Ability to count money and record totals for administrative purposes.

**Supervisory Skills:**

Ability to supervise athletes.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, use hands and fingers to handle or feel objects, and talk or hear. The employee frequently is required to reach with hands and arms. The employee is occasionally required to sit. The employee frequently must squat, stoop or kneel, reach above the head and reach forward. The employee continuously uses hand-strength to grasp equipment. The employee will frequently bend or twist at the neck and trunk more than the average person while performing the duties of this job.

The employee must frequently lift and/or move up to 50 pounds including sport specific equipment. Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, and the ability to adjust focus

**Reasoning Ability:**

Ability to solve practical problems and deal with a variety of situations. Ability to game plan and make game decisions.

**Other Skills and Abilities:**

Coaching and experience in cheerleading

The employee shall remain free of any alcohol or non-prescribed controlled substance abuse in the workplace throughout his/her employment in the Corporation.

**Terms of Employment:**

Length of season according to IHSAA rules.

Salary: \$3,859 per year.