



2025–2026 Substitute Pay Schedule

Classroom sub daily rate and long-term definition and rates effective 8/2025.

All Classroom Sub Reporting times are 7:15 am upto 4:45 pm

Half day AM: 7:15 am- 12:00 pm Half

day PM: 12:00 pm - upto 4:45 pm

- **Base Pay \$120.00/full day. \$60.00/half day**
- **Bachelor’s degree, any subject. \$125.00/full day. \$62.50/half day**
- **Certified Teacher \$130.00/full day. \$65.00/half day**

- Long-Term sub A: additional \$20.00/full day
 - (subs for the same Teacher *or the same Instructional Aide* for 10 consecutive days)
- Long-Term sub B: additional \$20.00/full day
 - (Sub has a Bachelor’s degree in any subject, and subs for the same Teacher *or the same Instructional Aide* for 10 consecutive days)
- Long-Term sub C-1: additional \$20.00/full day
 - (subs for the *same Instructional Aide* for 10 consecutive days)
- Long-Term sub C-2: additional \$145.00/full day
 - (if sub has an active teacher certificate, and subs for the same **Teacher** for 10 consecutive days)
- Hourly Subs for Cafeteria/Custodian/Bus Monitors: *Starting* at \$11.50/hour
- Hourly Certified Bus Drivers: *Starting* at \$19.25/hour.