



**Natalia Independent School District**

P.O. Box 548, 805 Pearson St.

[www.nataliaisd.net](http://www.nataliaisd.net)

Phone: (830) 663-4416

Fax: (830) 665-1001



**Regular, Semi-Monthly Pay dates  
The "15th" and the "30th"**

<b>Regular semi-monthly pay date.</b>
7/15/2025
7/30/2025
8/14/2025
8/28/2025
9/11/2025
9/30/2025
10/15/2025
10/30/2025
11/13/2025
11/20/2025
12/11/2025
12/18/2025
1/14/2026
1/29/2026
2/12/2026
2/26/2026
3/5/2026
3/26/2026
4/15/2026
4/30/2026
5/14/2026
5/28/2026
6/11/2026
6/25/2026
7/15/2026
7/30/2026
8/13/2026
8/27/2026



## Pay Period Schedule for Supplemental & Substitute Pay

**These pay period dates are not tied to the calculation or distribution of your Annualized Salary.**

**This pay period schedule is used for the following: 1) To communicate when time sheets are due to PR/HR; 2) To communicate when payday is *scheduled* and when any supplemental extra duty pay *may* be received; 3) To communicate when Time Off Deductions (LWOP) *may* occur (DEC local); and 4) To pay Classroom Teacher Substitutes and Auxiliary Support Substitutes.**

Pay periods start at 12:00 am on Saturday and end Friday at 11:59 pm. Extra hours are calculated from the submitted (approved & correct) time sheets or other approved supplemental pay forms. It is the responsibility of each staff member to review each of their time sheets for accuracy before the specified due dates. Please note: due to communicated administrative procedures, time sheets are due from the Campus/Department Administration to PR/HR by the date specified. If they are not received (or corrected before submission) before the specified due date, any extra hours earned *may* not be paid until the following scheduled payroll. Please review each time sheet & paycheck for accuracy and notify your Campus/Dept. Admin. Assistant/Administrator immediately if there appears to be an issue. All full-time, part-time staff, and bus drivers are assigned to a Position Assignment Calendar and are paid on an Annualized basis, bi-monthly, for 12 months, according to the approved annual compensation plan (DEA local). Employee Salary information Sheets &/or other documents are provided to employees to communicate Annualized Salary, start & end dates, etc.



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Supplemental pay period start date	Supplemental pay period end date	Timesheets due to payroll	Substitute & Supplemental pay will be paid on this date	# of weeks in the payperiod	Week # of the 24-25 fiscal year
6/14/25	6/20/25	6/24/25	7/15/25	3	25-26 Fiscal year
6/21/25	6/27/25	7/1/25			
6/28/25	7/4/25	7/8/25			
7/5/25	7/11/25	7/15/25	7/30/25	2	2
7/12/25	7/18/25	7/22/25			3
7/19/25	7/25/25	7/29/25	8/14/25	2	4
7/26/25	8/1/25	8/5/25			5
8/2/25	8/8/25	8/12/25	8/28/25	2	6
8/9/25	8/15/25	8/19/25			7
8/16/25	8/22/25	8/26/25	9/11/25	2	8
8/23/25	8/29/25	9/2/25			9
8/30/25	9/5/25	9/9/25	9/30/25	2	10
9/6/25	9/12/25	9/16/25			11
9/13/25	9/19/25	9/23/25	10/15/25	2	12
9/20/25	9/26/25	9/30/25			13
9/27/25	10/3/25	10/7/25	10/30/25	3	14
10/4/25	10/10/25	10/14/25			15
10/11/25	10/17/25	10/21/25			16
10/18/25	10/24/25	10/28/25	11/13/25	2	17
10/25/25	10/31/25	11/4/25			18
11/1/25	11/7/25	11/11/25	11/20/25	1	19
11/8/25	11/14/25	11/18/25	12/11/25	2	20
11/15/25	11/21/25	11/25/25			21
11/22/25	11/28/25	12/2/25	12/18/25	2	22
11/29/25	12/5/25	12/9/25			23
12/6/25	12/12/25	12/16/25	1/14/26	2	24
12/13/25	12/19/25	1/6/26			25
12/20/25	12/26/25		26		
12/27/25	1/2/26		1/29/26	27	
1/3/26	1/9/26	28			



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1/10/26	1/16/26	1/20/26			29
1/17/26	1/23/26	1/27/26	2/12/26	3	30
1/24/26	1/30/26	2/3/26			31
1/31/26	2/6/26	2/10/26	2/26/26	2	32
2/7/26	2/13/26	2/17/26			33
2/14/26	2/20/26	2/24/26	3/5/26	1	34
2/21/26	2/27/26	3/3/26			35
2/28/26	3/6/26	3/10/26	3/26/26	3	36
3/7/26	3/13/26	3/17/26			37
3/14/26	3/20/26	3/24/26			38
3/21/26	3/27/26	3/31/26	4/15/26	3	39
3/28/26	4/3/26	4/7/26			40
4/4/26	4/10/26	4/14/26	4/30/26	2	41
4/11/26	4/17/26	4/21/26			42
4/18/26	4/24/26	4/28/26	5/14/26	2	43
4/25/26	5/1/26	5/5/26			44
5/2/26	5/8/26	5/12/26	5/28/26	2	45
5/9/26	5/15/26	5/19/26			46
5/16/26	5/22/26	5/26/26	6/11/26	2	47
5/23/26	5/29/26	6/2/26			48
5/30/26	6/5/26	6/9/26	6/25/26	2	49
6/6/26	6/12/26	6/16/26			50
6/13/26	6/19/26	6/23/26	7/15/26	2	51
6/20/26	6/26/26	6/30/26			52
6/27/26	7/3/26	7/7/26			26-27 Fiscal year
7/4/26	7/10/26	7/14/26	7/30/26	3	2
7/11/26	7/17/26	7/21/26			3
7/18/26	7/24/26	7/28/26	8/13/26	2	4
7/25/26	7/31/26	8/4/26			5
8/1/26	8/7/26	8/11/26	8/27/26	2	6
8/8/26	8/14/26	8/18/26			7
8/15/26	8/21/26	8/25/26	9/15/26	2	8
8/22/26	8/28/26	9/1/26			9
8/29/26	9/4/26	9/8/26	9/30/26	2	10
9/5/26	9/11/26	9/15/26			11