

Appendix A2
Aides Salary Guide
Year 2 – 2025-2026

Bus/Building, Instructional, ISS

<u>Step</u>	<u>Bus / Building</u>	<u>Instructional</u>	<u>Instructional Special Case</u>	<u>ISS MS</u>	<u>ISS HS</u>
E1	16.12	16.28	19.34	29.69	34.34
F2	16.27	16.43	20.11		
G3	16.57	16.73			
H4	17.03	17.17			
I5	17.60	17.63			
J6	18.40	18.45			
K+7	19.78	19.83			

<u>Longevity</u>	<u>24-27</u>
5 years	350
10 years	625
15 years	1,550
20 years	2,700
25 years	3,300
30 years	4,050

<u>24-25 Step</u>	<u>25-26 Step</u>
E1	F2
F2	G3
G3	H4
H4	I5
I5	J6
J6	K+7
K+7	K+7

Clerical Sub Certified Additional \$3.50/hour

<u>Step</u>	<u>Clerical</u>
G1	15.98
H2	16.13
I3	16.55
J4	17.05
K+5	18.35

<u>Longevity</u>	<u>24-27</u>
5 years	350
10 years	625
15 years	1,550
20 years	2,700
25 years	3,300
30 years	4,050

<u>24-25 Step</u>	<u>25-26 Step</u>
G1	H2
H2	I3
I3	J4
J4	K+5
K+5	K+5

Lunch/Play

Step	Lunch/Play
I1	15.98
J2	16.40
K+3	17.40

Longevity	24-27
5 years	350
10 years	625
15 years	1,550
20 years	2,700
25 years	3,300
30 years	4,050

24-25 Step	25-26 Step
I1	J2
J2	K+3
K+3	K+3

Medical, Water, Sign

Step	Medical	Water/Sign
A1	41.15	35.33
B2	41.40	35.92
C3	41.73	36.49
D4	41.97	37.14

Longevity	24-27
5 years	350
10 years	625
15 years	1,550
20 years	2,700
25 years	3,300
30 years	4,050

24-25 Step	25-26 Step
A1	B2
B2	C3
C3	D4
D4	D4

Differential	
Academic Shadow	435.00
Building	467.00
Bus	312.00
Classroom Support	535.00
Clerical	467.00
Custodial 1:1	1,617.00
Playground / Lunch	193.00
Senior Building Aide	3,411.00
Substitute Cert.	3.50
Lunch Coverage	3,640.00