# PROFESSIONAL JOB DESCRIPTION



TITLE: Custodian

#### REPORTS TO:

Supervisor of Building Maintenance and Grounds, Building Principal or Designee

### POSITION GOAL:

To provide students, employees and clients with a safe, attractive, comfortable, clean, and efficient place in which to learn, play, and develop.

#### QUALIFICATIONS:

- 1. High school diploma or equivalent
- 2. Demonstrated aptitude for the work to be performed.
- 3. Ability to lift up to 100 pounds
- 4. Ability to read and comprehend directions for use of cleaning chemicals.
- 5. Ability to understand and carry out mandatory federal regulations.
- 6. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.
- 7. Ability to follow policies and practices.

### PERFORMANCE RESPONSIBILITIES:

- Keep building and premises, including sidewalks, driveways, and play areas safe, neat and clean at all times.
- 2. Shovel, plow, and/or sand walks, driveways, parking areas, and steps, as appropriate.
- 3. Check daily to ensure that all exit doors are open and all panic bolts are working properly during the hours of building occupancy.
- 4. Make minor building repairs.
- 5. Sweep assigned areas daily and dust as scheduled.
- 6. Clean corridors when their condition requires it.
- 7. Scrub and disinfect toilet floors and clean all sanitary fixtures and drinking fountains.
- 8. Wash windows on both the inside and outside as scheduled.
- 9. Keep the grounds free from rubbish.
- 10. Perform such yard keeping chores as assigned to maintain the grounds
- 11. Keep all floors in a clean and attractive condition and in a good state of preservation.
- 12. Clean all chalkboards/whiteboards as scheduled.
- 13. Report major repairs needed promptly to the head custodian or Supervisor of Maintenance.
- 14. Immediately report to the principal any damage to school property.
- 15. Remain on the school premises during working hours and during hours when attendance is required by the principal.
- 16. Conduct an ongoing program of general maintenance, upkeep, and repair.
- 17. Move furniture or equipment within building as required for various activities and as directed by the supervisor.
- 18. Comply with local laws and procedures for the storage and disposal of trash, rubbish, and waste.
- 19. Assume such other duties and tasks as assigned by the superintendent/designee.

## PHYSICAL REQUIREMENTS:

Bending, carrying, climbing, driving, lifting, pushing-pulling, reaching, sitting, standing, walking.

# WORKING CONDITIONS:

- 1. Includes extremes of temperature and humidity.
- 2. Hazards include stairs and communicable diseases.

### TERMS OF EMPLOYMENT:

Salary and work year to be established by the Board.

#### **EVALUATION:**

Performance of this job will be evaluated in accordance with provisions of the Board policy on evaluation of classified personnel.