

Teacher
New Hanover County Schools
Job Description

Class: Certified

Certified Dept: Career & Technical Education

TITLE: High School Adobe Academy

QUALIFICATIONS:

1. Bachelor's degree in education with valid teaching certificate in North Carolina.
2. Such alternatives to the above qualifications as the Board of Education may find appropriate.

REPORTS TO: Principal

JOB GOAL: To help students learn subject matter and skills that will contribute to their educational and social development.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

1. Follow all rules, policies and procedures of New Hanover County Schools, along with state and federal regulations pertaining to school issues.
2. Plan a program of study that, as much as possible, meets the individual needs, interests, and abilities of students and is compatible with the school, district and state guidelines.
3. Create a classroom environment that is conducive to learning and appropriate to the maturity and interests of students.
4. Guide the learning process toward the achievement of curriculum goals and, in harmony with the goals, establish clear objectives for all lessons, units, projects, and the like to communicate these objectives to students.
5. Employ instructional methods and materials that are most appropriate for meeting stated objectives.
6. Assess the accomplishments of students on a regular basis and provide progress reports as required.
7. Counsel with colleagues, students, and/or parents on a regular basis.

8. Assist the administration in implementing all policies and/or rules governing student life and conduct, and for the classroom, develop reasonable rules of classroom behavior and procedure, and maintain order in the classroom in a fair and just manner.
9. Plan and supervise purposeful assignments for teacher assistants and evaluate their job performance.
10. Strive to maintain and improve professional competence. Participate in the development and support of the broad school vision.
11. Attend staff meetings, serves on staff committees and carries out non-instructional duties as required or assigned.
12. Perform related duties and responsibilities as required by the Principal.

The above statements describe the general nature and level of work being performed by individuals assigned to this job. This is not intended to be an exhaustive list of all responsibilities and duties required of personnel so employed.

Terms of Employment:	Ten month work year/FLSA Exempt
Starting Salary and/or Grade:	Salary based on state salary scale
Evaluation:	Performance of this job will be evaluated in accordance with provisions of the Board, local and state policy on evaluation of teachers.

Knowledge, Skills and Abilities:

- Ability to communicate clearly and concisely, both orally and in writing; ability to communicate well with school personnel, students, and parents.
- Demonstrate functional knowledge of computers and all aspects of the Microsoft Office Professional software programs.
- Ability to work independently, meet deadlines and accomplish specific tasks as requested.
- Demonstrate strong content knowledge.
- Ability to establish and maintain effective working relationships as necessitated by work assignment.
- Ability to maintain order and discipline in a classroom.
- Ability to constantly monitor the safety and well-being of students.
- Comply with confidentiality requirements in local, state and federal policies and statutes.
- Physical ability (able to exert up to 20 pounds of force occasionally) and dexterity to perform the duties and responsibilities of the job.

Career & Technical Education



High School 2023-2024

Adobe Academy

- Candidates must have, or be eligible for, a **760 Business, Finance and Information Technology Education**, a **74098 Trade and Industrial Education-Digital Media License**, a **765 Information Technology Education License**, an **820 Technology, Engineering and Design Education License**
 - **A 760 license requires a Bachelor's OR Associate degree** in Accounting, Administrative Systems, Business Administration, Computer Science, Entrepreneurship, Finance, Information Technologies, Management, MIS (Management Information Systems), Marketing, Financial Services Informatics, Organizational Management, International Business, Business Analytics, Finance and Banking, Risk Management and Insurance, Mathematics for Business, Information and Computer Technology, Economics, International Management, Innovation and Entrepreneurship, Human Resource Management, Project Management
 - 2 years of related work experience with Bachelor's
 - 4 Years of related work experience with Associate
 - **A 765 License requires a Bachelor's or Associate's Degree** in Computer Engineering, Computer Science, Electronic Engineering, Software Engineering, Information Technology, Network Engineering, Network Administration, Information and Computer Technology, Cybersecurity, Computer Science
 - 2 years of related work experience with Bachelor's
 - 4 Years of related work experience with Associate
 - **An 820 License requires a Bachelor's degree** in Architecture, Construction, Industrial Design, Engineering, Industrial Technology, Manufacturing, Transportation, Science, Industrial Arts, Trade and Industrial Education, Graphic Design, Graphic Production, Animation and Visualization, Computer Programming, Game Design and Development, Computer Science, Programming, Game Software Engineering, Simulation and Game Animation, Digital Effects and Animation Technology or Game Art Design and degrees that integrate STEM such as Technology or Engineering
 - 2 Years of related work experience

- **A 74098 License requires a Bachelor's or Associate Degree, or a High School diploma. Related degrees include** Audio/recording Arts; Audio Recording; Engineering; Audio/Video Production; Communications; Computer Animation; Digital Animation; Digital Production; Filmmaking/Editing; Film/Video; Game Art & Design; Graphic Arts; Graphic Communications; Graphic Design; Instructional Technology; Media Arts; Multimedia; Photography; Recording Arts; Sound/Audio Engineering Television Broadcasting; Visual Communications; Web Design
 - 2 years of related work experience with Bachelor's
 - 4 Years of related work experience with Associate
 - 6 Years of related work experience with a high school diploma

*Courses taught are subject to change