

## **CERTIFIED STAFF JOB DESCRIPTION**

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### **High School JROTC Drill & Rifle Team Coach/Trainer**

*Reports to: High School Activities Director*

#### **General Summary:**

In accordance with district policies and procedures, the purpose of the JROTC Drill Teams and Rifle Teams is to build teamwork toward the goal of competing against other schools at various competitions throughout the school year. There will be three drill teams, each consisting of twelve cadets plus alternates and a commander. One or more of the drill teams can compete with M 1903 Facsimile Drill rifles. In addition to the drill teams, the coach/trainer serves as instructor for the competition color guard. These color guard units consist of four cadets plus alternates. The commander of the competition color guards is always the carrier of the national colors and typically there are three competition color guard units. The rifle teams will compete using Daisy Air Rifles and the unit consists of five members plus alternates. There are two rifle teams-- one basic and one advanced. The basic team is comprised of those who have never shot in a JROTC rifle competition, and those who have shot in a JROTC competition are moved on to the advanced rifle team.

#### **Essential Functions:**

- 1) To be responsible for the information contained in the Student Activities Program Procedures Guide and the implementation of the policies/procedures/goals therein.
- 2) The JROTC Drill Teams practice during the week before and after school. These practices start in September and continue until March. The drill teams and color guards compete in four competitions during the school year.
- 3) The rifle teams practice during the week before and after school. The rifle teams compete in three competitions during the school year.
- 4) The role of the coach/trainer is to ensure that all the practices are conducted with the utmost safety. The coach/trainer must also ensure that the practices are conducted within the guidelines set forth in the applicable military and civilian regulations. Especially with the rifle teams, the level of concentration and instruction is intense.

#### **Compensation:**

1. Paid in accordance with the extra duty compensation schedule approved by Nixa Public Schools.

#### **Qualifications:**

1. **Certification** - Missouri Vocational Certification and Retired Military Status.
2. **Experience desired** – Previous experience is desired.
3. **Other requirements** – Must successfully pass a background check and drug test that are satisfactory to the Board of Education. Understand and support the District's Comprehensive Improvement Plan.

4. **Physical Requirements/Environmental Conditions** - Requires prolonged sitting and standing; requires stooping, bending, reaching and lifting; requires physical exertion to manually move, lift, carry, pull, or push heavy objects or materials; must work in stressful and hectic environments; requires the ability to handle multiple tasks with frequent interruptions; may require some travel; requires physical and emotional endurance; must be able to work long and irregular hours; and requires regular and consistent attendance and physical presence at the job.

**Evaluated by:** High School Principal and High School Activities Director

**Length of Contract:** School year

**Type of Position:** Certified

*The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Responsibilities and duties assigned are at the discretion of the superintendent.*

*Board Approved: 5-11-17*