

ANNOUNCEMENT OF VACANCY

SUPERINTENDENT OF SCHOOLS

NORTH NEWTON SCHOOL CORPORATION



Vision Statement:

We will be a progressive school community, dedicated to excellence in education, challenging students and staff to reach their full potential.

Morocco Elementary School



Lincoln Elementary School



Lake Village Elementary School



North Newton Jr./Sr. High School



NORTH NEWTON SCHOOL CORPORATION

Administration Office

310 South Lincoln Street/PO Box 8

Morocco, IN 47963

219-285-2228

www.nn.k12.in.us

DATE: March 18, 2019
TO: Superintendent Applicant
FROM: North Newton School Corporation Board of School Trustees
RE: Superintendent Selection Process

The following details the Superintendent Selection Process, qualifications and tentative timelines.

A. Introduction:

The North Newton School Corporation announces its search for highly professional and highly qualified candidates who are interested in the position of Superintendent of Schools with the North Newton School Corporation.

Contract Starting Date: On or before July 1, 2019

Contract Days: Twelve (12) months with administrative benefits [260 days]

Salary: Commensurate with experience and training-competitive

B. Qualification:

The successful candidate must have references and/or data that will speak to the following qualities:

Successful teaching and building level administrative experience.

Superintendent and/or Central Office administrative experience, preferred.

Valid Indiana Superintendent License.

Personal understanding of professional knowledge and effective skill sets necessary to lead a quality education system.

Evidence of effective skills in communication, collaboration, and marketing.

Approachable leader with demonstrated ability to motivate highly qualified personnel.

Possess the highest personal standards, good morals, ethics, honesty, and integrity.

C. Application Process:

Please submit a letter of interest, current resume, a copy of Superintendent's License, completed Superintendent Application, original transcripts to date, other license, and certifications.

[All completed applications with required information will be included in the selection process]

D. Selection Process:

Board announcement to begin selection process	March 2019
Applications and all required elements due	April 26, 2019
Initial screening will begin	April 29, 2019
Candidate Interviews	May 2019
Final selection/negotiate contract	May 2019
Superintendents contract begins	On or before July 1, 2019

All dates and process are subject to change

E. All materials are to be forwarded, no later than April 26, 2019, to:

Dr. James Freeland, Professor
Department of Educational Studies
Liberal Arts & Education, Room 5146
Purdue University
West Lafayette, Indiana 47907
Email: freeland@Purdue.edu

Interested candidates may contact any University Placement Team Member or
Dr. Robert Boyd, Interim Superintendent
Email: rboyd@nn.k12.in.us

North Newton School Corporation is located in Newton County, Indiana. The district has seven small communities within the six northern townships of Newton County: Fair Oaks, Lake Village, Morocco, Mount Ayr, Roselawn, Sumava Resorts, and Thayer. There are currently three elementary schools and one junior/senior high school. The North Newton Community is aggressively growing with new development and is agricultural and commuter in orientation. The mission of all North Newton Schools is to engage, educate, and empower all students to be life-long learners.

Lake Village Elementary School: Kristen Hankins, Principal

Our school is the home of the Tigers and currently serves 202 students K-6.

- Academic Programs Include: PBIS, Title I, Scholastic Reading Counts, Remediation, High Ability, 1:1 with iPads K-6, Computer Science/STEM, Art, Music, Physical Education, and Library classes.
- Extra-Curricular Activities Include: Band, Choir, Art Exhibits/Shows, Academic Bowls, Superintendent's Spelling Bee, Girls Volleyball for grade 5-6, and Basketball for boys and girls grades 5-6.
- Community partnerships with Kids Hope, Spartan Mentors, D.A.R.E., Valley Oaks, Junior Achievement, and Purdue Extension to provide enrichment opportunities for students, along with an active Parent Teacher Organization.

Lincoln Elementary School: Michael Ruffalo, Principal

Our school is the home of the Eagles and currently serves 309 students in grades K-6.

- Academic Programs include: Title I, English Language Learners, Special Education Pull Out and Push In, Remediation, Scholastic Reading Counts, High Ability, 1:1 with iPads, K-6, Computer Science/STEM, Art, Music, Physical Education, and Library classes.
- Our Extra-Curricular activities include: Band, Choir, Student Council, Superintendent's Spelling Bee, Girls Volleyball for grades 5-6, and Basketball for boys and girls grades 5-6.
- Community partnerships with Kids Hope, Valley Oaks, D.A.R.E., Junior Achievement, and Purdue Extension to provide enrichment opportunities for students, along with an active Parent Teacher Association.

Morocco Elementary School: Sherri Cripe, Principal

Our school is the home of the Beavers and currently serves 150 students in grades K-6.

- Academic Programs include: PBIS, Title I, Scholastic Reading Counts, Remediation, High Ability, 1:1 with iPads K-6, Computer Science/STEM, Art, Music, Physical Education, and Library classes.
- Extra-Curricular activities include: Academic Bowls, Robotics Club, Battle of the Books, Choir, Band, Student Council, Superintendent's Spelling Bee, Girls Volleyball for grades 5-6, and Boys and Girls Basketball grades 5-6.
- Community partnerships with Kids Hope, Spartan Mentors, Valley Oaks, D.A.R.E., Junior Achievement, and Purdue Extension to provide enrichment opportunities for students, along with an active Parent Teacher Organization.

North Newton Junior/Senior High School: Jason Hostetler, Principal

Our school is the home of the Spartans and currently serves 575 students in grades 7-12.

- The staff at the Junior/Senior High is student centered and many of the staff members graduated from North Newton and live in the community.
- Offer several dual enrollment courses and active successful programs in Band, Choir, FFA and FCCLA.
- North Newton offers many opportunities for students to get involved. Our students are offered multiple opportunities to participate in sports and clubs at both the Junior and Senior High levels and we are a member of the Greater South Shore Athletic Conference and Midwest Conference.
- Extra-Curricular Activities Include: National Honor Society, Academic teams, Student Council, Band, Choir, Yearbook, Drama, FFA, FCCLA, SADD and Spanish Clubs.
- Athletic Programs Include: Football, Girls Volleyball, Boys and Girls Basketball, Cross Country, Girls Tennis, Track, Swimming, Wrestling, Boys and Girls Golf, Baseball, Softball, and Cheerleading.

North Newton School Corporation 2019 Approved Budget

<u>Fund</u>	
Education Fund	\$ 9,584,463
Debt Service Fund	\$ 2,929,653
Retirement/Severance	\$ 276,126
Operations Fund	\$ <u>4,410,266</u>
Total Budget:	\$ 17,200,508
2018 Assessed Valuation:	\$ 541,981,057

North Newton School Corporation:

- Lake Village Elementary School, Lake Village, Indiana
- Lincoln Elementary School, Roselawn, Indiana
- Morocco Elementary School, Morocco, Indiana
- North Newton Junior/Senior High School, Morocco, Indiana
- North Newton Administration Office, Morocco, Indiana

Corporation Mission Statement

- The North Newton School Corporation, in partnership with our communities, will provide a safe, stimulating, learning environment that will nurture the potential of every student to become knowledgeable, responsible, and a productive members of society.

Corporation Vision Statement

- The North Newton School Corporation will be a progressive school community, dedicated to excellence in education, challenging students and staff to reach their full potential.

Corporation Goals

1. The North Newton School Corporation will commit our resources and energies toward achieving our vision.
2. The North Newton School Corporation will empower our staff with well-developed curriculum.

Corporation Core Virtues

Commitment/Responsibility	Courtesy/Respect	Honesty
Courage/Loyalty	Kindness/Selflessness	Patience/Self-Discipline
Forgiveness	Humility	Compassion
Perseverance	Leadership	Integrity

The Board of School Trustees

Michael Russell, President
Paul Sheldon, Vice President
Patricia Reyes, Secretary
Tiffany Fox, Member
Diane Gonczy, Member
John Haas, Member
Kevin Rainford, Member

Engage . Educate . Empower