

APPENDIX A NORRIDGE SCHOOL DISTRICT 80 INITIAL SALARY PLACEMENT SCHEDULE 2025-2028

1. At the discretion of the Board, an offer of employment and initial placement on the salary schedule will be based on information in the applicant's record at the time the offer is made.
2. A new employee's step placement will not exceed 10 years (but may be less than) the employee's actual years of experience, and the new employee's lane placement will not exceed the degree actually earned by the new employee. In no case, however, shall a new employee be awarded experience credit for less than 120 days in a given school year.
3. In order to receive the initial salary schedule placement offered by the Board, the new employee must submit all requested documentation (including verification of prior employment and all official transcripts) within forty-five (45) days after the date of hire. If the required documentation is received within forty-five (45) days after the date of hire, the salary schedule placement offered by the Board will be retroactive to the date of hire.
4. For new employees, salary will not be considered final until all official documents have been received and verified. If the documents do not support the initial salary schedule placement offered by the Board, the salary schedule placement will be adjusted accordingly.

Norridge School District 80						
Placement 2025-2025 through 2028-2029						
Step	BA	BA +15	MA	MA +15	MA +30	MA +45
1	\$55,000	\$56,600	\$59,300	\$61,600	\$63,900	\$66,200
2	\$55,500	\$57,100	\$60,300	\$62,600	\$64,900	\$67,200
3	\$56,000	\$57,600	\$61,300	\$63,600	\$65,900	\$68,200
4	\$56,500	\$58,100	\$62,300	\$64,600	\$66,900	\$69,200
5	\$57,000	\$58,600	\$63,300	\$65,600	\$67,900	\$70,200
6	\$57,500	\$59,100	\$64,300	\$66,600	\$68,900	\$71,200
7	\$58,000	\$59,600	\$65,300	\$67,600	\$69,900	\$72,200
8	\$58,500	\$60,100	\$66,300	\$68,600	\$70,900	\$73,200
9	\$59,000	\$60,600	\$67,300	\$69,600	\$71,900	\$74,200
10	\$59,500	\$61,100	\$68,300	\$70,600	\$72,900	\$75,200