

WAGE SCHEDULE 2025-2026

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Grade 1	\$15.35	\$15.69	\$16.03	\$16.36	\$16.74	\$17.07	\$17.47	\$17.86	\$18.23	\$18.65	\$19.07	\$19.50	\$19.90	\$20.38	\$20.82	\$21.28	\$21.77	\$22.27	\$22.79	\$23.30	\$23.85
Grade 2	\$16.41	\$16.78	\$17.13	\$17.51	\$17.90	\$18.30	\$18.71	\$19.12	\$19.54	\$20.00	\$20.44	\$20.88	\$21.37	\$21.83	\$22.34	\$22.86	\$23.37	\$23.90	\$24.46	\$25.02	\$25.61
Grade 2A	\$16.78	\$17.13	\$17.51	\$17.90	\$18.30	\$18.71	\$19.12	\$19.54	\$20.00	\$20.44	\$20.88	\$21.37	\$21.83	\$22.34	\$22.86	\$23.37	\$23.90	\$24.46	\$25.02	\$25.61	\$26.17
Grade 3	\$17.59	\$17.96	\$18.35	\$18.76	\$19.16	\$19.59	\$20.05	\$20.49	\$20.95	\$21.42	\$21.92	\$22.41	\$22.93	\$23.43	\$23.97	\$24.54	\$25.08	\$25.67	\$26.25	\$26.85	\$27.47
3 SHIFT	\$18.24	\$18.61	\$19.01	\$19.41	\$19.82	\$20.24	\$20.70	\$21.15	\$21.61	\$22.08	\$22.58	\$23.06	\$23.59	\$24.09	\$24.62	\$25.19	\$25.74	\$26.33	\$26.91	\$27.51	\$28.13
Grade 3A	\$17.96	\$18.35	\$18.76	\$19.16	\$19.59	\$20.05	\$20.49	\$20.95	\$21.42	\$21.92	\$22.41	\$22.93	\$23.43	\$23.97	\$24.54	\$25.08	\$25.67	\$26.25	\$26.85	\$27.47	\$28.11
Grade 4	\$18.79	\$19.19	\$19.64	\$20.08	\$20.53	\$21.01	\$21.46	\$21.96	\$22.44	\$22.96	\$23.49	\$24.00	\$24.58	\$25.14	\$25.72	\$26.29	\$26.90	\$27.51	\$28.15	\$28.80	\$29.47
Grade 4A	\$19.19	\$19.64	\$20.08	\$20.53	\$21.01	\$21.46	\$21.96	\$22.44	\$22.96	\$23.49	\$24.00	\$24.58	\$25.14	\$25.72	\$26.29	\$26.90	\$27.51	\$28.15	\$28.80	\$29.47	\$30.16
Grade 4B	\$19.64	\$20.08	\$20.53	\$21.01	\$21.46	\$21.96	\$22.44	\$22.96	\$23.49	\$24.00	\$24.58	\$25.14	\$25.72	\$26.29	\$26.90	\$27.51	\$28.15	\$28.80	\$29.47	\$30.16	\$30.86
Grade 5	\$20.13	\$20.60	\$21.07	\$21.54	\$22.02	\$22.51	\$23.03	\$23.54	\$24.07	\$24.63	\$25.19	\$25.77	\$26.37	\$26.97	\$27.59	\$28.24	\$28.89	\$29.55	\$30.25	\$30.95	\$31.67
5 SHIFT	\$20.79	\$21.26	\$21.73	\$22.20	\$22.68	\$23.17	\$23.68	\$24.20	\$24.72	\$25.29	\$25.85	\$26.43	\$27.03	\$27.63	\$28.25	\$28.89	\$29.55	\$30.21	\$30.90	\$31.60	\$32.32
Grade 5A	\$20.60	\$21.07	\$21.54	\$22.02	\$22.51	\$23.03	\$23.54	\$24.07	\$24.63	\$25.19	\$25.77	\$26.37	\$26.97	\$27.59	\$28.24	\$28.89	\$29.55	\$30.25	\$30.95	\$31.67	\$32.41
5A SHIFT	\$21.26	\$21.73	\$22.20	\$22.68	\$23.17	\$23.68	\$24.20	\$24.72	\$25.29	\$25.85	\$26.43	\$27.03	\$27.63	\$28.25	\$28.89	\$29.55	\$30.21	\$30.90	\$31.60	\$32.32	\$33.07
Grade 5B	\$21.07	\$21.54	\$22.02	\$22.51	\$23.03	\$23.54	\$24.07	\$24.63	\$25.19	\$25.77	\$26.37	\$26.97	\$27.59	\$28.24	\$28.89	\$29.55	\$30.25	\$30.95	\$31.67	\$32.41	\$33.15
5B SHIFT	\$21.73	\$22.20	\$22.68	\$23.17	\$23.68	\$24.20	\$24.72	\$25.29	\$25.85	\$26.43	\$27.03	\$27.63	\$28.25	\$28.89	\$29.55	\$30.21	\$30.90	\$31.60	\$32.32	\$33.07	\$33.81
Grade 6	\$21.60	\$22.09	\$22.56	\$23.08	\$23.60	\$24.14	\$24.69	\$25.23	\$25.84	\$26.41	\$27.03	\$27.66	\$28.29	\$28.95	\$29.62	\$30.30	\$31.01	\$31.75	\$32.47	\$33.22	\$34.03
6 SHIFT	\$22.25	\$22.74	\$23.21	\$23.74	\$24.25	\$24.80	\$25.34	\$25.89	\$26.49	\$27.07	\$27.68	\$28.32	\$28.95	\$29.60	\$30.27	\$30.96	\$31.67	\$32.40	\$33.12	\$33.88	\$34.68
Grade 6A	\$22.09	\$22.56	\$23.08	\$23.60	\$24.14	\$24.69	\$25.23	\$25.84	\$26.41	\$27.03	\$27.66	\$28.29	\$28.95	\$29.62	\$30.30	\$31.01	\$31.75	\$32.47	\$33.22	\$34.03	\$34.83
6A SHIFT	\$22.74	\$23.21	\$23.74	\$24.25	\$24.80	\$25.34	\$25.89	\$26.49	\$27.07	\$27.68	\$28.32	\$28.95	\$29.60	\$30.27	\$30.96	\$31.67	\$32.40	\$33.12	\$33.88	\$34.68	\$35.48
Grade 6B	\$22.56	\$23.08	\$23.60	\$24.14	\$24.69	\$25.23	\$25.84	\$26.41	\$27.03	\$27.66	\$28.29	\$28.95	\$29.62	\$30.30	\$31.01	\$31.75	\$32.47	\$33.22	\$34.03	\$34.83	\$35.65
6B SHIFT	\$23.21	\$23.74	\$24.25	\$24.80	\$25.34	\$25.89	\$26.49	\$27.07	\$27.68	\$28.32	\$28.95	\$29.60	\$30.27	\$30.96	\$31.67	\$32.40	\$33.12	\$33.88	\$34.68	\$35.48	\$36.30
Grade 6C	\$23.08	\$23.60	\$24.14	\$24.69	\$25.23	\$25.84	\$26.41	\$27.03	\$27.66	\$28.29	\$28.95	\$29.62	\$30.30	\$31.01	\$31.75	\$32.47	\$33.22	\$34.03	\$34.83	\$35.65	\$36.50
6C SHIFT	\$23.74	\$24.25	\$24.80	\$25.34	\$25.89	\$26.49	\$27.07	\$27.68	\$28.32	\$28.95	\$29.60	\$30.27	\$30.96	\$31.67	\$32.40	\$33.12	\$33.88	\$34.68	\$35.48	\$36.30	\$37.15
Grade 7	\$23.15	\$23.67	\$24.22	\$24.77	\$25.30	\$25.90	\$26.49	\$27.09	\$27.73	\$28.38	\$29.04	\$29.69	\$30.38	\$31.12	\$31.83	\$32.58	\$33.34	\$34.13	\$34.91	\$35.73	\$36.57
Grade 8	\$24.84	\$25.39	\$25.97	\$26.57	\$27.21	\$27.81	\$28.47	\$29.12	\$29.79	\$30.49	\$31.21	\$31.92	\$32.70	\$33.46	\$34.23	\$35.03	\$35.82	\$36.67			
Grade 9	\$26.66	\$27.29	\$27.89	\$28.57	\$29.20	\$29.91	\$30.57	\$31.30	\$32.02	\$32.78	\$33.54	\$34.33	\$35.12	\$35.95	\$36.83	\$37.69					
Grade 10	\$28.63	\$29.30	\$29.99	\$30.68	\$31.39	\$32.14	\$32.89	\$33.66	\$34.43	\$35.24	\$36.07	\$36.92	\$37.80	\$38.66	\$39.61						
10 SHIFT	\$29.29	\$29.95	\$30.64	\$31.33	\$32.04	\$32.79	\$33.55	\$34.31	\$35.09	\$35.90	\$36.73	\$37.58	\$38.45	\$39.32	\$40.27						
Grade 11	\$30.75	\$31.46	\$32.19	\$32.95	\$33.73	\$34.50	\$35.33	\$36.16	\$37.01	\$37.89	\$38.77	\$39.71	\$40.64	\$41.62							
Grade 12	\$33.03	\$33.82	\$34.62	\$35.44	\$36.26	\$37.12	\$37.98	\$38.89	\$39.82	\$40.75	\$41.73	\$42.69	\$43.74								
12 SHIFT	\$33.69	\$34.48	\$35.27	\$36.09	\$36.91	\$37.78	\$38.64	\$39.55	\$40.47	\$41.40	\$42.39	\$43.35	\$44.40								
Grade 13	\$35.55	\$36.37	\$37.21	\$38.10	\$39.01	\$39.92	\$40.87	\$41.84	\$42.80	\$43.86	\$44.89	\$45.98									
13 SHIFT	\$36.20	\$37.02	\$37.86	\$38.76	\$39.67	\$40.57	\$41.52	\$42.50	\$43.46	\$44.52	\$45.54	\$46.64									