

FNSBSD JOB DESCRIPTION	
<i>Job Title:</i> Speech Language Pathologist	
<i>Supervisor:</i> Building Administrator	<i>Classification:</i> FEA
<i>Days/Months:</i> Minimum of 180 days	

Job Summary

The Speech and Language Pathologist is responsible for facilitating competency in speech and language skills in communicatively disordered students.

Essential Job Functions

This position is responsible for screening students for speech and communication disorders and making appropriate referrals, including selecting necessary evaluative instruments from test results, student needs, and district policies.

Implements individualized education programs (“IEP”) by preparing weekly plans using appropriate materials and equipment consistent with said IEP(s).

Responsible for employing all resources necessary to facilitate speech and language competency skills in students including using other objectives when needed, terminating services based on the performance data and student needs, providing instructional support and/or materials to classroom teachers, using professional and supportive personnel and community agencies as needed, and making appropriate adjustments in the classroom to accommodate special handicapping conditions.

Responsible for keeping detailed records related to student speech and communication disorders and reporting progress to appropriate parties.

Non-Essential Job Functions

Performs other job-related duties as assigned.

Equipment Used

Usual office equipment, including computer and printer; use of blackboard, whiteboard, online learning tools.

Independent Decisions

Makes independent day-to-day program decisions following school district guidelines and policies. Adheres to strict confidentiality requirements for student records and personnel matters.

Primary Working Contacts

Works closely with the building administrators, department heads, parents, students, and other district personnel.

Responsibility for Cash, Equipment, Safety

Adheres to all district, state, and federal laws relating to school safety.

Supervision Received and Exercised

Works under the direct supervision of the building administrator.

Unusual Working Conditions

Workload may be stressful. Attendance at evening and weekend meetings may be required.

Evaluation

Annual written evaluation.

Physical and Mental Demands

The physical demands of this position require frequent standing, walking, sitting, speaking, and hearing. Requires near vision to write and read printed materials and computer screens. Requires hearing and speaking to exchange information on the telephone or in person. The employee is regularly required to reach with his/her hands and arms and occasionally lift items weighing up to 20 lbs. Must be able to use carts, ladders, dollies, and stools to assist in moving or shelving items. Requires sufficient arm, hand, and finger dexterity to operate a keyboard and other office equipment. Repetitive motions with wrists, hands, and fingers may also be required. Additionally, the employee must be able to communicate by oral and written means in an appropriate business manner and have cognitive skills to understand instructions, readily recall facts and details, handle conflict, and make effective decisions under pressure.

The Fairbanks North Star Borough School District is committed to providing reasonable accommodations, according to the applicable state and federal laws, to all individuals with qualified physical or mental disabilities.

Job Qualifications

The following is required:

1. Master's degree or higher with a major emphasis in speech-language pathology, audiology, or speech-language hearing science.
2. Have or be eligible for an Alaska Type C special services certificate with an applicable endorsement for speech/language.
3. Must be able to travel to various schools and offices within the Fairbanks North Star Borough. While driving on district business, must hold a valid driver's license, current vehicle insurance, and registration.

Additional Job Information

Fairbanks North Star Borough School District employees must possess the ability to read and write in English. This includes the ability to communicate in English with school staff, coworkers, and the public. Employees must also have the ability to comprehend and carry out oral and written directions and understand and follow English instructions and written documents.

The Fairbanks North Star Borough School District is an Equal Opportunity Employer.