## **Fairbanks Education Association - FEA**

| 2020-2021 SALARY SCHEDULE |           |           |             |           |           |                              |
|---------------------------|-----------|-----------|-------------|-----------|-----------|------------------------------|
| STEP                      | B+0       | B+18      | M/B+36      | M+18      | M+36      | M+Specified<br>Certification |
| 0                         | 50,269.48 | 52,600.45 | 55,395.52   | 58,191.64 | 60,056.37 | 62,755.70                    |
| 1                         | 52,600.45 | 54,932.45 | 57,726.45   | 60,643.27 | 62,389.41 | 65,087.68                    |
| 2                         | 54,932.45 | 57,264.46 | 60,056.37   | 62,850.41 | 64,715.16 | 67,413.44                    |
| 3                         | 57,264.46 | 59,591.22 | 62,389.41   | 65,180.31 | 67,042.99 | 69,740.31                    |
| 4                         | 59,591.22 | 61,921.15 | 64,715.16   | 67,512.30 | 69,372.91 | 72,070.15                    |
| 5                         | 61,921.15 | 64,247.92 | 67,042.99   | 69,841.16 | 71,699.68 | 74,397.99                    |
| 6                         | 64,247.92 | 66,576.79 | 69,372.91   | 72,164.86 | 74,030.65 | 76,729.97                    |
| 7                         | 66,575.76 | 68,905.68 | 71,615.43   | 74,494.77 | 76,356.39 | 79,055.71                    |
| 8                         |           | 71,234.55 | 74,030.65   | 76,822.59 | 78,689.42 | 81,387.74                    |
| 9                         |           | 73,561.32 | 76,356.39   | 79,152.51 | 81,016.25 | 83,715.55                    |
| 10                        |           | 75,892.27 | 78,689.42   | 81,481.36 | 83,344.05 | 86,043.37                    |
| 11                        |           |           | 81,017.26   | 83,810.25 | 85,672.92 | 88,373.29                    |
| 12                        |           |           | 83,346.13   | 86,138.09 | 88,001.81 | 90,701.13                    |
| 13                        |           |           | 85,677.10 * | 88,467.95 | 90,331.69 | 93,028.95                    |
| 14                        |           |           |             | 90,798.96 | 92,660.58 | 95,358.85                    |
| 15                        |           |           |             |           | 94,988.42 | 97,687.75                    |
| 16                        |           |           |             |           | 97,319.35 | 100,018.70                   |

## \*Master's degree only

- One step for each year of verified public or nonpublic experience is allowed, \*\*not to exceed six steps on the B columns and eight steps on the M columns.
- In order for experience credit to be granted the teacher must have held a valid teaching certificate and taught in a school that is approved or accredited.
- Therapists, psychologists and those holding National Board Certification will be placed on the M + Specified Certification column at the time of hire.