

## Fairbanks Education Association - FEA

| 2021-2022 SALARY SCHEDULE |           |           |            |           |           |                              |
|---------------------------|-----------|-----------|------------|-----------|-----------|------------------------------|
| STEP                      | B+0       | B+18      | M/B+36     | M+18      | M+36      | M+Specified<br>Certification |
| 0                         | 51,274.88 | 53,652.45 | 56,503.44  | 59,355.47 | 61,257.50 | 64,010.82                    |
| 1                         | 53,652.45 | 56,031.09 | 58,880.98  | 61,856.14 | 63,637.21 | 66,389.43                    |
| 2                         | 56,031.09 | 58,409.75 | 61,257.50  | 64,107.42 | 66,009.47 | 68,761.70                    |
| 3                         | 58,409.75 | 60,783.04 | 63,637.21  | 66,483.91 | 68,383.86 | 71,135.12                    |
| 4                         | 60,783.04 | 63,159.58 | 66,009.47  | 68,862.55 | 70,760.36 | 73,511.55                    |
| 5                         | 63,159.58 | 65,532.89 | 68,383.86  | 71,237.97 | 73,133.67 | 75,885.94                    |
| 6                         | 65,532.89 | 67,908.33 | 70,760.36  | 73,608.15 | 75,511.26 | 78,264.57                    |
| 7                         | 67,907.28 | 70,283.79 | 73,047.74  | 75,984.68 | 77,883.52 | 80,636.82                    |
| 8                         |           | 72,659.24 | 75,511.26  | 78,359.05 | 80,263.21 | 83,015.50                    |
| 9                         |           | 75,032.66 | 77,883.52  | 80,735.56 | 82,636.57 | 85,389.86                    |
| 10                        |           | 77,410.12 | 80,263.21  | 83,111.00 | 85,010.93 | 87,764.23                    |
| 11                        |           |           | 82,637.60  | 85,486.46 | 87,386.38 | 90,140.75                    |
| 12                        |           |           | 85,013.06  | 87,860.85 | 89,761.84 | 92,515.14                    |
| 13                        |           |           | 87,390.63* | 90,237.32 | 92,138.33 | 94,889.52                    |
| 14                        |           |           |            | 92,614.95 | 94,513.79 | 97,266.02                    |
| 15                        |           |           |            |           | 96,888.18 | 99,641.50                    |
| 16                        |           |           |            |           | 99,265.74 | 102,019.08                   |

\*Master's degree only

- One step for each year of verified public or nonpublic experience is allowed,  
\*\*not to exceed six steps on the B columns and eight steps on the M columns.

- In order for experience credit to be granted the teacher must have held a valid teaching certificate and taught in a school that is approved or accredited.

- Therapists, psychologists and those holding National Board Certification will be placed on the M + Specified Certification column at the time of hire.