

**NORWELL PUBLIC SCHOOLS
NORWELL, MASSACHUSETTS 02061**

Announcement of Employment Opportunity

POSITION:

**Middle School Building-Based School Psychologist
(Long-Term Substitute, September - December)**

GENERAL DUTIES:

To work collaboratively, in partnership with teachers, students, families, and community organizations, to provide comprehensive coordinated student supports, and to conduct psychoeducational assessments which inform the special education eligibility process.

REPORTS TO:

Building Principal and Director of Student Services

QUALIFICATIONS:

1. Hold or be eligible for Massachusetts School Psychologist License;
2. A Master's Degree or higher in School Psychology, or related field;
3. Experience in a public school environment; and
4. Demonstrated ability to perform the responsibilities below as evidenced by course work, educational experience, school-level involvement and/or system-wide professional activities, and the interview process.

RESPONSIBILITIES:

1. Conduct comprehensive psychoeducational evaluations that include but are not limited to the assessment of cognitive, developmental, academic, social/emotional and behavioral skills;
2. Gather and record appropriate student information for the initial special education eligibility evaluation process;
3. Participate in special education eligibility team meetings;
4. Support students and families as they transition between outside agencies and schools;
5. Collect and analyze student and school-wide data to identify at-risk students and recommend interventions;
6. Provide need-based interventions based on clinical training, resilience and risk factors, mental health issues and behavior issues;
7. Consult, observe, and offer support to teachers to improve student engagement and learning;
8. Participate in building based teams such as instructional support and crisis teams as assigned;

9. Meet regularly with district school psychologists and support services department to ensure consistency;
10. Plan services at the district, building, classroom, and individual levels based on data analysis; and
11. Perform all other duties as assigned by the Superintendent of Schools or designee.

**TERMS OF EMPLOYMENT
AND EVALUATION:**

In accordance with School Committee Policy and the collective bargaining agreement.

Approved by: _____

Matthew A. Keegan
Superintendent of Schools

Date: August 6, 2025

EQUAL OPPORTUNITY EMPLOYER

Norwell Public Schools does not exclude from participation, deny the benefits of Norwell Public Schools from or otherwise discriminate against, individuals on the basis of race (including traits historically associated with race (including, but not limited to, hair texture, hair type, hair length and protective hairstyles), color, sex, sexual orientation, gender identity, religion, disability, age, genetic information, active military/veteran status, marital status, familial status, pregnancy, or pregnancy-related condition, homelessness, ancestry, ethnic background, national origin, or any other category protected by state or federal law in the administration of its educational and employment policies, or in its programs and activities.

NORWELL PUBLIC SCHOOLS: *21st Century Schools for 21st Century Students*