



# North Slope Borough School District

## Vacancy Information

**Location/Site:** Alak School, Wainwright, AK

**Posted Date:** 04/22/26

**Closing Date:** Until Filled

*This position may be required to complete a pre-employment physical examination and drug screening.*

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## Job Description Information

<b>Position:</b>	Teacher – Iñupiaq Language (Secondary)		
<b>Reports to:</b>	Principal	<b>Supervisory:</b>	As Assigned
<b>Classification:</b>	Certified	<b>Safety Sensitive:</b>	No
<b>Range:</b>	B - M+36	<b>Grade Minimum:</b>	\$64,723 - \$91,983 Annually
<b>Work Year:</b>	191	<b>FLSA Exempt:</b>	Yes

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Revised 06/24

### Summary or Purpose

Providing culturally appropriate learning experiences for an Iñupiaq language classroom; implementing the District approved Iñupiaq language curriculum; applying the Accelerated Second Language Acquisition methodology; utilizing computer supported instructional resources including the Visual Iñupiaq Vocabulary Acquisition program; researching and developing locally relevant materials for Iñupiaq language acquisition, working with small and large groups and individual students; incorporating community resources; and creating a vibrant learning environment in which all students are engaged.

### Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Associate's Degree in Iñupiaq Studies and/or Education preferred.
- Alaska Teacher Certificate, Type M – Limited Certificate, preferred.
- Active standing in an approved Iñupiaq Studies and/or Education program required.
- Speaks Iñupiaq, fluently preferred.
- Understands and speaks some conversational Iñupiaq required.  
Knowledge and appreciation of Iñupiaq traditions, values and customs.
- Knowledge of best practices in teaching including constructivist approaches, hands-on learning and language development.
- Knowledge of/experience in developing and supporting family involvement in education.
- Understands Iñupiaq pedagogical philosophy.
- Knowledge of language acquisition theory and practice.
- Willingness to engage in ongoing study of language learning, Iñupiaq language and culture and developmentally appropriate practices for children.

### Essential Duties and Responsibilities

Planning for the instructional needs of all students; attending to the special needs of students; having high expectations for student achievement and behavior.

Implementing district curriculum; providing instruction that promotes language development, skill development, knowledge acquisition and reasoning.

**THE NORTH SLOPE BOROUGH SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER  
AND  
A DRUG FREE WORKPLACE.**

## **NSBSD JOB DESCRIPTION TEACHER – INUPIAQ LANGUAGE**

Using a variety of assessments to inform instruction; creating an environment that maximizes student learning.

Practicing and applying Iñupiaq pedagogical principles.

Developing ongoing partnerships that enhance student learning with an emphasis on partnerships with parents and community.

Collaborating with colleagues and community/parent volunteers.

Modeling and teaching Iñupiaq values with a sensitivity to diversity.

Educating the whole child intellectually, spiritually, socially, culturally, emotionally, physically.

Demonstrating continuous professional growth.

Supervise and train instructional paraprofessionals in providing services to students as needed.

Abide by the code of ethics and the professional teaching standards adopted by the professional Teaching Practice Commission of the State.

Adhering to District policies and regulations.

Performing such other tasks and assume other responsibilities as the supervisor may assign.

### **Physical Requirements**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job the employee is regularly required to sit; stand; walk; use hands to finger, handle, or feel objects, tools, controls; and reach with hands and arms. The employee frequently is required to stoop, kneel, crouch, or crawl and talk and hear. The employee is occasionally required to climb or balance.

The employee must regularly lift and/or move up to 40 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **Environmental Conditions**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job the employee is regularly required to travel within and outside of the North Slope Borough School District. The employee must be willing and able to fly in small and large commuter planes.

The noise level in the work environment is usually moderate.

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*This job description is not an employment agreement between the North Slope Borough School District and the employee; and is subject to change by the District as the needs of the District and requirements of the job change.*