



Northwest Regional Education Service District

2025-2026 CLASSIFIED SALARY SCHEDULE

| Range | Position Name | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| P | Accountant/Licensed Practical Nurse/Quality Coach/Payroll Specialist | \$29.05 | \$29.72 | \$30.37 | \$31.06 | \$31.75 | \$32.48 | \$33.20 | \$33.95 | \$34.71 |
| M | Accounting Support Specialist/Business Services Support Specialist/Department/Event Support Specialist/Early Learning Support Specialist/NOSS Support Specialist/NW Promise Support Specialist | \$26.19 | \$26.77 | \$27.38 | \$28.01 | \$28.61 | \$29.26 | \$29.93 | \$30.60 | \$31.28 |
| G | Administrative Assistant - EI/ECSE Site Based/Administrative Assistant - School Based | \$22.92 | \$23.43 | \$23.97 | \$24.48 | \$25.06 | \$25.61 | \$26.19 | \$26.77 | \$27.38 |
| E | Administrative Assistant - Service Center/Administrative Specialist/EIECSE Evaluation Intake Specialist/Facilities Support Specialist/Transition Specialist - Behavior Programs/Youth Transition Specialist | \$21.82 | \$22.31 | \$22.81 | \$23.33 | \$23.87 | \$24.40 | \$24.93 | \$25.50 | \$26.07 |
| A | Administrative Assistant/Receptionist | \$20.45 | \$20.91 | \$21.37 | \$21.86 | \$22.35 | \$22.86 | \$23.36 | \$23.91 | \$24.43 |
| V | Application Developer 1/Technical Engineer 1/Support Technician 3 | \$34.35 | \$35.21 | \$36.08 | \$37.01 | \$37.91 | \$38.87 | \$39.86 | \$40.85 | \$41.86 |
| Y | Application Developer 2/Technical Engineer 2/Technology Site-Support Lead | \$39.86 | \$40.85 | \$41.86 | \$42.89 | \$43.98 | \$45.08 | \$46.22 | \$47.35 | \$48.53 |
| S | Application Specialist 1/Business System Resource Specialist/Technology Resource Specialist/Technology Service Promotion Specialist | \$31.92 | \$32.69 | \$33.52 | \$34.35 | \$35.21 | \$36.09 | \$37.01 | \$37.92 | \$38.86 |
| W | Application Specialist 2/Assessment and Data Information Specialist 2/Business Systems Analyst/Multimedia & Graphic Designer | \$37.01 | \$37.92 | \$38.86 | \$39.86 | \$40.85 | \$41.86 | \$42.89 | \$43.98 | \$45.07 |
| Z | Application Specialist 3/Assessment and Data Information Specialist 3 | \$42.89 | \$43.98 | \$45.08 | \$46.22 | \$47.35 | \$48.51 | \$49.75 | \$50.99 | \$52.27 |
| D | ASL Assistant/Bilingual Instructional Assistant/BVI Instructional Assistant | \$22.39 | \$22.88 | \$23.38 | \$23.91 | \$23.99 | \$24.53 | \$25.07 | \$26.16 | \$26.73 |
| H | ASL Certified Assistant | \$24.46 | \$25.02 | \$25.57 | \$26.14 | \$26.74 | \$27.34 | \$27.96 | \$28.57 | \$29.23 |



Northwest Regional Education Service District

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|----|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| O | ASL Interpreter/Braille Transcriber/Translator, Foreign Language | \$27.49 | \$28.12 | \$28.76 | \$29.40 | \$30.06 | \$30.74 | \$31.43 | \$32.13 | \$32.86 |
| U | Assessment and Data Information Specialist 1/Assessment and Data Specialist/Chronic Absenteeism Specialist/Data Reporting Analyst/Fiscal Analyst/NW Parenting Education Program Specialist/Project Management Specialist | \$33.72 | \$34.48 | \$35.26 | \$36.05 | \$36.87 | \$37.69 | \$38.53 | \$39.41 | \$40.29 |
| F | Behavior Assistant/BVI Instructional Assistant II | \$23.24 | \$23.77 | \$24.31 | \$24.84 | \$25.42 | \$25.99 | \$26.55 | \$27.16 | \$27.77 |
| N | Coordinated Enrollment Specialist/E/C Professional Development Support Specialist/Early Learning Recruiter/EI/ECSE Evaluation Team Leader/Migrant Graduation Specialist/Migrant Recruiter/Migrant School Readiness Specialist/NW STEM Hub Program Specialist/School Outreach Specialist/Technology Support Assistant | \$25.97 | \$26.55 | \$27.14 | \$27.77 | \$28.38 | \$29.03 | \$29.67 | \$30.35 | \$31.03 |
| B | Courier | \$20.72 | \$21.18 | \$21.65 | \$22.15 | \$22.65 | \$23.15 | \$23.67 | \$24.22 | \$24.76 |
| AA | Database Specialist 1/Application Developer 3/Technical Engineer 3 | \$46.42 | \$47.35 | \$48.51 | \$49.75 | \$50.99 | \$52.28 | \$53.58 | \$54.92 | \$56.30 |
| EE | Database Specialist 2 | \$53.57 | \$54.93 | \$56.30 | \$57.69 | \$59.14 | \$60.62 | \$62.12 | \$63.71 | \$65.29 |
| GG | Database Specialist 3 | \$62.12 | \$63.71 | \$65.28 | \$66.91 | \$68.58 | \$70.31 | \$72.06 | \$73.87 | \$75.72 |
| FF | Ed Research & Data Specialist | \$57.69 | \$59.14 | \$60.62 | \$62.12 | \$63.71 | \$65.28 | \$66.91 | \$68.58 | \$70.29 |
| HH | Exempt Engineer | \$54.48 | \$55.68 | \$56.96 | \$58.28 | \$59.61 | \$61.01 | \$62.38 | \$63.91 | \$65.34 |
| DD | Grant Development Specialist | \$52.31 | \$53.50 | \$54.69 | \$55.93 | \$57.19 | \$58.48 | \$59.78 | \$61.13 | \$62.50 |
| T | Human Resources Support Specialist/Licensed Physical Therapy Assistant/NOSS Volunteer Facilitator/Occupational Therapy Assistant/Senior Administrative Support/Speech-Language Pathology Assistant/Support Specialist ELL/Migrant Education | \$32.22 | \$32.94 | \$33.68 | \$34.42 | \$35.21 | \$36.01 | \$36.80 | \$37.64 | \$38.47 |
| C | Instructional Assistant | \$22.07 | \$22.56 | \$23.09 | \$23.60 | \$24.13 | \$24.69 | \$25.22 | \$25.81 | \$26.39 |
| R | Lead Childcare Resource & Referral Specialist/Lead Payroll Specialist | \$30.63 | \$31.32 | \$32.03 | \$32.75 | \$33.49 | \$34.24 | \$35.01 | \$35.80 | \$36.61 |

Updated 4/10/2025