



Northwest Regional Education Service District

2025-2026 CLASSIFIED SALARY SCHEDULE

Range	Position Name	1	2	3	4	5	6	7	8	9
P	Accountant/Licensed Practical Nurse/Quality Coach/Payroll Specialist	\$29.05	\$29.72	\$30.37	\$31.06	\$31.75	\$32.48	\$33.20	\$33.95	\$34.71
M	Accounting Support Specialist/Business Services Support Specialist/Department/Event Support Specialist/Early Learning Support Specialist/NOSS Support Specialist/NW Promise Support Specialist	\$26.19	\$26.77	\$27.38	\$28.01	\$28.61	\$29.26	\$29.93	\$30.60	\$31.28
G	Administrative Assistant - EI/ECSE Site Based/Administrative Assistant - School Based	\$22.92	\$23.43	\$23.97	\$24.48	\$25.06	\$25.61	\$26.19	\$26.77	\$27.38
E	Administrative Assistant - Service Center/Administrative Specialist/EIECSE Evaluation Intake Specialist/Facilities Support Specialist/Transition Specialist - Behavior Programs/Youth Transition Specialist	\$21.82	\$22.31	\$22.81	\$23.33	\$23.87	\$24.40	\$24.93	\$25.50	\$26.07
A	Administrative Assistant/Receptionist	\$20.45	\$20.91	\$21.37	\$21.86	\$22.35	\$22.86	\$23.36	\$23.91	\$24.43
V	Application Developer 1/Technical Engineer 1/Support Technician 3	\$34.35	\$35.21	\$36.08	\$37.01	\$37.91	\$38.87	\$39.86	\$40.85	\$41.86
Y	Application Developer 2/Technical Engineer 2/Technology Site-Support Lead	\$39.86	\$40.85	\$41.86	\$42.89	\$43.98	\$45.08	\$46.22	\$47.35	\$48.53
S	Application Specialist 1/Business System Resource Specialist/Technology Resource Specialist/Technology Service Promotion Specialist	\$31.92	\$32.69	\$33.52	\$34.35	\$35.21	\$36.09	\$37.01	\$37.92	\$38.86
W	Application Specialist 2/Assessment and Data Information Specialist 2/Business Systems Analyst/Multimedia & Graphic Designer/Relational Wellness Consultant	\$37.01	\$37.92	\$38.86	\$39.86	\$40.85	\$41.86	\$42.89	\$43.98	\$45.07
Z	Application Specialist 3/Assessment and Data Information Specialist 3	\$42.89	\$43.98	\$45.08	\$46.22	\$47.35	\$48.51	\$49.75	\$50.99	\$52.27
D	ASL Assistant/Bilingual Instructional Assistant/BVI Instructional Assistant	\$22.39	\$22.88	\$23.38	\$23.91	\$23.99	\$24.53	\$25.07	\$26.16	\$26.73
H	ASL Certified Assistant	\$24.46	\$25.02	\$25.57	\$26.14	\$26.74	\$27.34	\$27.96	\$28.57	\$29.23



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O	ASL Interpreter/Braille Transcriber/Translator, Foreign Language	\$27.49	\$28.12	\$28.76	\$29.40	\$30.06	\$30.74	\$31.43	\$32.13	\$32.86
U	Assessment and Data Information Specialist 1/Assessment and Data Specialist/Chronic Absenteeism Specialist/Data Reporting Analyst/Fiscal Analyst/NW Parenting Education Program Specialist/Project Management Specialist/Community Early Literacy Specialist	\$33.72	\$34.48	\$35.26	\$36.05	\$36.87	\$37.69	\$38.53	\$39.41	\$40.29
F	Behavior Assistant/BVI Instructional Assistant II	\$23.24	\$23.77	\$24.31	\$24.84	\$25.42	\$25.99	\$26.55	\$27.16	\$27.77
N	Coordinated Enrollment Specialist/E/C Professional Development Support Specialist/Early Learning Recruiter/EI/ECSE Evaluation Team Leader/Migrant Graduation Specialist/Migrant Recruiter/Migrant School Readiness Specialist/NW STEM Hub Program Specialist/School Outreach Specialist/Technology Support Assistant	\$25.97	\$26.55	\$27.14	\$27.77	\$28.38	\$29.03	\$29.67	\$30.35	\$31.03
B	Courier	\$20.72	\$21.18	\$21.65	\$22.15	\$22.65	\$23.15	\$23.67	\$24.22	\$24.76
AA	Database Specialist 1/Application Developer 3/Technical Engineer 3	\$46.42	\$47.35	\$48.51	\$49.75	\$50.99	\$52.28	\$53.58	\$54.92	\$56.30
EE	Database Specialist 2	\$53.57	\$54.93	\$56.30	\$57.69	\$59.14	\$60.62	\$62.12	\$63.71	\$65.29
GG	Database Specialist 3	\$62.12	\$63.71	\$65.28	\$66.91	\$68.58	\$70.31	\$72.06	\$73.87	\$75.72
FF	Ed Research & Data Specialist	\$57.69	\$59.14	\$60.62	\$62.12	\$63.71	\$65.28	\$66.91	\$68.58	\$70.29
HH	Exempt Engineer	\$54.48	\$55.68	\$56.96	\$58.28	\$59.61	\$61.01	\$62.38	\$63.91	\$65.34
DD	Grant Development Specialist	\$52.31	\$53.50	\$54.69	\$55.93	\$57.19	\$58.48	\$59.78	\$61.13	\$62.50
T	Human Resources Support Specialist/Licensed Physical Therapy Assistant/NOSS Volunteer Facilitator/Occupational Therapy Assistant/Senior Administrative Support/Speech-Language Pathology Assistant/Support Specialist ELL/Migrant Education	\$32.22	\$32.94	\$33.68	\$34.42	\$35.21	\$36.01	\$36.80	\$37.64	\$38.47
C	Instructional Assistant	\$22.07	\$22.56	\$23.09	\$23.60	\$24.13	\$24.69	\$25.22	\$25.81	\$26.39
R	Lead Childcare Resource & Referral Specialist/Lead Payroll Specialist	\$30.63	\$31.32	\$32.03	\$32.75	\$33.49	\$34.24	\$35.01	\$35.80	\$36.61



Updated 06/05/2025