# Long Term and Daily Substitute Teachers

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| Location: | Holly Area Schools |
| Proposed Start Date: | Fall 2025 |
| Hired Through: | Willsub |

In order to create an encouraging learning environment for students while their regular Teacher is absent, the Substitute Teacher will need to effectively manage and instruct each class from completing student attendance recording through tidying up the classroom after the students leave for the day. Daily duties and responsibilities include the following:

## Daily Substitute Teachers

Rate of Pay: Up to $130 per day

- Manage the classroom effectively to encourage student participation, minimize distractions, and maintain a positive learning environment.
- Implement lesson plans provided by the regular Teacher to create a cohesive and consistent learning experience for students.
- Adapt teaching methods to fill the needs of each individual student.
- Supervise students in and out of the classroom, including in the halls and/or on the playground.
- Provide in-class and at-home daily assignments based on the available lesson plan.

## Long Term Substitute Teachers

Rate of Pay: Up to $200 per day

- Develop lesson plans with engaging instructional practices consistent with the required grade level and/or department curriculum.
- Build positive relationships with each student.
- Provide effective classroom management while encouraging student participation.
- Communicate with students and parents about academic progress.
- Create and maintain required records for students.
- Supervise students in and out of the classroom including in the halls and/or on the playground.

## Application Process

Visit www.willsub.com to start the application process.