



Walled Lake Consolidated Schools

Human Resources

Educational Services Center
850 Ladd Road, Building D
Walled Lake, MI 48390
Phone: 248-956-2030

ASD Program Paraprofessional Job# 13546

Position: Instructional Paraeducator

Date Posted: August 25, 2025

Location: Walled Lake Elementary

Date Available: 25/26 School Year (Training may be available prior to this date.)

Closing Date

Internal Applicants: 5 days

External Applicants: Until filled

Monday through Friday, Approximate Hours 8:45am – 4:15pm (Includes 30 minute duty free unpaid lunch.) 7 hours per day, 35 hours per week. Final schedule may be adjusted by building Principal

Classification B Paraeducator 25/26 WLPA Contract: \$17.33 to \$22.35

New Hire Starting Rate of Pay: \$17.33

JOB REQUIREMENTS AND RESPONSIBILITIES

- Minimum of a high school diploma or equivalent
- Knowledge of students with Autism Spectrum Disorder
- Demonstrated initiative and energy with ability to quickly adapt to new situations as they arise
- Demonstrated ability to work with students and manage behaviors individually or within group settings and in a number of varied learning environments (classroom, lunchroom, etc.)
- Possess the ability to interpret and understand IEP goals and objectives
- Ability to implement behavior plans and systems and/or medical plans, including assisting in observing and recording behavioral data
- Demonstrated competency in basic academics areas are required
- Assist students in their educational, personal, health, and behavioral needs, including self-care, daily living skills, physical mobility, toileting, etc.
- Ability to maintain student confidentiality at all times

In compliance with Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, it is the policy of the Walled Lake Consolidated School District that no person shall, on the basis of race, color, religion, national origin or ancestry, sex, age, disability, height, weight, political belief, military service or marital status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment. For information, contact the District Compliance Officer Ali Hamka, Assistant Superintendent, Human Resources, 850 Ladd Rd., Bldg. D., Walled Lake, MI 48390, phone (248) 956-2023.



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- Successful completion of CPI training and annual certification preferred Willingness to contribute as a productive member of the team and to work with a variety of teaching styles
- Demonstrated knowledge in the use of computers and email
- Additional related training may be required by supervisor
- Other duties as assigned

ESSENTIAL FUNCTIONS OF THE JOB

- Must be present at the work site to perform duties
- Must be able to manage stressful situations
- Must be able to lead and manage groups of people and individuals
- Must be able to communicate effectively
- Must be able to build and maintain a safe environment
- Must be able to meet the physical demands of the job including but not limited to: walking, kneeling, sitting on the floor, rising from the floor, bending, and lifting at least 20 pounds

According to the revised code MCL 380.1230, a criminal history background check will be completed as a condition of employment with Walled Lake Schools.

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