

POSTING ANNOUNCEMENT

JOB ID#	LOCATION	SALARY RANGE	POSTING DATE	POSTING DEADLINE
13758	SOUTHFIELD EDUCATION CENTER	Commensurate with experience and includes a comprehensive benefits package	9/5/2025	Until Filled

POSITION: Intense Student Support Network (ISSN) Supervisor

REPORTS TO: Director of ISSN

MINIMUM QUALIFICATIONS:

EDUCATION & CERTIFICATION:

- Master's degree or higher, with extensive coursework in Special Education.
- Candidate must have a Supervisor of Special Education approval/certification from the State of Michigan and full approval in an area of Special Education.

EXPERIENCE:

- Minimum of five years successful work experience in Special Education.
- Minimum of three years of successful leadership experience in Special Education
- Evidence of recent professional growth in related areas to the position.

ADDITIONAL QUALIFICATIONS:

- Knowledge of all areas of Special Education.
- Ability to articulate a vision of educational leadership as it relates to individual student needs, in both inclusive and more restrictive educational environments.
- Knowledge of current special education legislation and best practices regarding the successful delivery of a range of integrated services.
- Experience and leadership in integrating educational opportunities for students with special needs.
- Knowledge of best practice for the delivery of Special Education/Bilingual Services, including early intervention strategy.

POSITION RESPONSIBILITIES:

- Conduct annual analysis of district instructional needs in the area of Special Education/Support Services.
- Initiate activities to meet those needs including new or revised curriculum, courses, materials and professional development.
- Supervise and monitor the IEP process to ensure compliance with all district, county, state and federal regulations.
- Supervise and monitor administration of appropriate assessments of all special needs students.
- Participate in the recruitment, selection and assignment of all personnel in designated areas of responsibility.
- Supervise and evaluate the activities of related service providers, including: psychologists, social workers, teacher consultants, and speech pathologists.
- Coordinate functions and activities with other instructional supervisors to assure articulation among all levels and areas.

Other Duties:

All other duties as assigned by the Director of Intense Student Support Network.

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CORE COMPETENCIES:

All applicants are expected to skillfully demonstrate the leadership competencies and expertise needed to support systemic reconfiguration and to effectively respond to the district's commitment to "dramatic improvement in student, teacher, and leader performance in a short amount of time" (Chandler & Frank, 2015).

Before applying, please become familiar with the district's Core Competencies for this position by clicking the following link: [BLUEPRINT CORE COMPETENCIES](#)

HOW TO APPLY:

Click on the following link: [Recruiting & Hiring - Southfield Public Schools Online Application](#)

Visit the Southfield Public Schools website:

<https://www.southfieldk12.org/departments/human-resources/job-openings/>

Faxed, mailed, emailed, or hand delivered applications or resumes are not accepted.