



## School District of the City of Pontiac Human Resources Vacancy Announcement

EQUAL OPPORTUNITY EMPLOYMENT STATEMENT: City of Pontiac School District is an Equal Opportunity Employer. Position is subject to City of Pontiac School District policy, rules, and regulations An Equal Opportunity/Affirmative Action Employer It is the policy of the School District of the City of Pontiac that no person shall on the basis of race, religion, color, national origin, sex, age or disability be excluded from participation and be denied the benefits, or be subjected to discrimination under program or activity and in employment, further the School District of the City of Pontiac Board of Education strictly adheres to the provision of Title VI of the Civil Rights Acts of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and all Michigan Department of Education policies and regulations prohibiting discrimination. The following individuals have been designated to handle inquiries regarding nondiscrimination policies: Title II, Title VI & Title IX Coordinators: Darryl Segars 248-451-6802; Section 504 Coordinator: Yvette Williams, 248-451-6825. All complaints may be addressed to 47200 Woodward Ave, Pontiac, MI 48342.

<b>JOB TITLE:</b>	<b>GSRP Teacher</b>
POSITION DESCRIPTION:	The GSRP Teacher is responsible for providing a safe and developmentally appropriate preschool program in accordance with all relevant legislation, policies, and procedures.
TITLE REPORTS TO:	Building Principal
COMPENSATION:	Per PEA Agreement
LOCATION:	PEACE Academy
LENGTH OF CONTRACT:	Up to 185 days
START DATE:	Upon Hire
FLSA STATUS:	Non-Exempt
DATE OF POSTING	September 16, 2025
QUALIFICATIONS:	<ul style="list-style-type: none"> <li>• Valid Michigan Teaching Certificate with an Early Childhood Education ZA endorsement or Early Childhood</li> <li>• General Education ZS endorsement.</li> <li>• Minimum of a bachelor’s degree in early childhood education or childhood development with a specialization in preschool teaching. The transcript will document a major, rather than a minor, in child development or early childhood education.</li> <li>• Must meet the guidelines of No Child Left Behind (NCLB)</li> </ul>
LICENSES, REGISTRATION OR CERTIFICATIONS:	<ul style="list-style-type: none"> <li>• Criminal background check</li> <li>• Drug screen required</li> <li>• ZS Endorsement</li> </ul>
INTERNAL POSTING URL:	<a href="https://www.applitrack.com/oaklandschools/onlineapp/JobPostings/view.asp?FromAdmin=true&amp;AppliTrackJobId=13939">https://www.applitrack.com/oaklandschools/onlineapp/JobPostings/view.asp?FromAdmin=true&amp;AppliTrackJobId=13939</a>
APPLICATION PROCESS:	<a href="#">Online Employment Application   Open Positions</a>
ESSENTIAL DUTIES AND RESPONSIBILITIES:	<ul style="list-style-type: none"> <li>• Teaching Skills</li> <li>• Sound Work Ethic</li> <li>• Be Compassionate and Understanding</li> <li>• Effective Verbal and Listening Skills</li> <li>• Child Development and Early Education Theories and Practices</li> </ul>

PHYSICAL ACTIVITIES &  
REQUIREMENTS:

- High Scope experience preferred
- While performing the duties of this job, the employee is regularly required to sit and talk or hear.
- The employee is frequently required to use hands to finger, handle, or feel.
- The employee is occasionally required to stand, walk, reach with hands and arms and stoop, kneel.
- The employee must occasionally lift and/or move up to 10 pounds.
- Specific vision ability required by this job includes close vision, distance vision, peripheral vision and ability to adjust focus.

Job Posting Approved by: Ashley Smith, Interim Assistant Superintendent of Human Resources  
Approval Date: 9/16/2025