

**JOB TITLE:** Custodian

**LOCATION:** Madison Elementary School and Madison Early Childhood Center

**START DATE:** October 20, 2025

**WORK SCHEDULE:** 52-week position, 2:00pm – 10:30pm

**SALARY:** Per AFSCME Local 1468 Collective Bargaining Agreement

### **DESCRIPTION**

Madison District Public Schools is seeking a dedicated and reliable Custodian to join our team. This position plays a vital role in maintaining a clean, safe, and welcoming environment for students, staff, and visitors.

### **QUALIFICATIONS**

- High school diploma or equivalent
- Previous custodial or janitorial experience preferred but not required
- Knowledge of cleaning supplies, equipment, and safety procedures
- Ability to work independently and prioritize tasks effectively
- Strong attention to detail and commitment to cleanliness
- Good communication skills and a positive attitude
- Ability to lift and carry heavy objects and stand for extended periods

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Perform routine cleaning tasks, including sweeping, mopping, vacuuming, and sanitizing classrooms, restrooms, and common areas.
- Empty trash and recycling bins throughout the building.
- Ensure restrooms are stocked with necessary supplies.
- Assist with minor maintenance tasks and report facility issues as needed.
- Set up and break down spaces for school events and activities.
- Follow all safety and security procedures to maintain a safe school environment.
- Perform other custodial duties as assigned by the supervisor.

### **BENEFITS**

- Competitive salary
- Professional development opportunities
- Supportive and collaborative work environment

### **METHOD OF APPLICATION**

- Complete application process with Oakland Human Resources Consortium (OHRC)
- Upload letter of interest, current resume, and letters of recommendation