



## NOTICE OF VACANCY

**POSTING DATE:** October 3, 2025

**POSITION ID:** 25-ESP-51

**POSITION:** Special Education Paraprofessional LRE

**LOCATION:** Farmington High School

**SALARY:** Starting at \$16.79 (ESP Master Contract, Level III)  
7 HRS/Day, 5 Days/Wk, 10 MO PARA Calendar

**START DATE:** 2025-2026 School Year

**DEADLINE:** **Until Filled**

We are seeking a dedicated Special Education Paraprofessional to join our collaborative educational team. In this role, you will work closely with teachers, support staff, and families to create a safe, supportive learning environment for students in the special education program. Strong communication and teamwork skills are essential as you contribute to a positive school culture that values cooperation, respect, inclusivity, and student-centered support.

### **QUALIFICATIONS**

#### **Education Requirements:**

- High school graduate.
- Ability to meet the State of Michigan's requirement for Highly Qualified; Associates Degree or equivalent, 60 credit hours of post-secondary coursework at an accredited college or university, or a passing score on either the Basic Skills Test MTTC or on the ETS ParaPro Assessment is preferred.

#### **Other Requirements:**

- Must be CPI trained or willing to be CPI trained within 30 school days of hire date and annually update CPI certification.
- Must be willing to obtain First Aid, CPR and AED certification.

#### **Interpersonal Skills:**

- Ability to communicate effectively and work cooperatively with students, staff, parents, and the community.

#### **Job Duties:**

- Ability to follow a behavioral and/or medical plan.
- Ensure safety of students and comply with IEP instructions
- Possess academic skills to support students in school content courses, including any additional skill building needs as determined by the teacher, teacher consultant, and/or supervisor.
- Ability to complete required weekly reports.

**Physical Requirements:**

- Physical ability to lift, push, and pull 50 pounds regularly.
- May require the ability to assist students with bathroom needs.
- Physical management might be necessary.

**Preferred Experience:**

- Minimum of one (1) year of successful experience as a teacher paraprofessional in a special education classroom or day-care training program.
- Advanced training in a community college or degree-granting institution whose special education instruction and training program has been approved by the state is preferred but not required.

**METHOD OF APPLICATION:**

Applications are being accepted online only, a basic resume must be attached. To apply for this position, click on [Farmington Public Schools](#) or select the following link: [Farmington Public Schools - Job Postings](#). For questions regarding this position contact [gazell.watkins@fpsk12.net](mailto:gazell.watkins@fpsk12.net).

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