



Inspiring and Building Futures,  
One Student at a Time

## PLEASE POST

Huron Valley Schools is currently accepting applications for the following positions:

### **Lifeguard (EDUStaff) #25-14280**

#### **POSITION DESCRIPTION**

Huron Valley Schools is seeking a professional Lifeguard that ensures the safety of all individuals within the pool area by preventing and/or responding to emergencies.

**Position Type:** Lifeguard

**Posting Date:** 10/9/2025

**Location:** Pools and Fitness

**Salary:** \$14.50/hr + \$1 incentive for 5am shift

**Start Date:** ASAP

**Closing Date:** Until Filled

**Reports To:** Pool Manager and Assistant Manager

**Status:** School Year 2025-2026

#### **MINIMUM QUALIFICATIONS**

- Must be at least 15 years of age
- Must possess a current Lifeguard Certification or obtain one prior to start
- Complete GCN Training online
- Ability to communicate effectively with public and co-workers
- Ability to deal with the public in a professional and courteous manner
- Ability to handle conflict and stressful situations in a professional manner, contacting the manager for assistance when necessary
- Ability to respond to emergency and distress situations quickly, following our Emergency Action Plan



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### **ESSENTIAL FUNCTIONS**

- Promote a positive and safe experience for all visiting patrons
- Enforce rule and ensure safety of all patrons through effective scanning
- Maintain professionalism in the pool area
- Ability to work mornings, evenings and weekends
- Keep the facility clean and orderly
- Alert pool management concerning dangerous, unsanitary or potentially hazardous conditions
- Perform and assist in emergencies (rescues, CPR/AED, or first aid) when necessary
- Ensure appropriate care and use of equipment (kickboards, pool buoys, etc.) including storage
- Responsible for minor maintenance, cleaning and daily upkeep of the facility
- Provide an active substitute in their absence
- Must be able to lift 50 lbs, bend, stretch, and stand for extended periods of time, as well as climb stairs, reach, twist, sit, walk, and/or run
- Performs related duties as required.

**EDUCATION and/or EXPERIENCE:** High School student or older.

**LANGUAGE, MATHEMATICAL AND REASONING SKILLS:** Working knowledge of lifesaving techniques including backboard rescue. Strong swimming and lifesaving abilities. Ability to communicate effectively with patrons, supervisors, and other employees. Ability to remain alert, attentive, and responsible. Ability to be a team player.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit, talk, or hear. The employee is occasionally required to stand, walk and reach with hands or arms. Specific vision abilities required by this job include close vision and ability to adjust and focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



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## METHOD OF APPLICATION

Apply on-line at [hvs.org](http://hvs.org)

A cover letter is required in order to be considered for this position and should be attached as the first page of your resume. The cover letter should outline skills and experience that directly relate to the qualifications for the position.

### **Inquiries should be addressed to:**

**Sandi Magee**

2390 South Milford Rd., Highland, MI 48357

248.684.8221 (TELEPHONE) • 248.684.8266 (FAX)

E-MAIL: [sandra.magee@hvs.org](mailto:sandra.magee@hvs.org)

Jeanette Wenger Chief Human Resource Officer and Title VI Officer

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title II, the Age Discrimination Act of 1975, and the Americans with Disability Act of 1990, it is the policy of the Huron Valley School district that no person shall, on the basis of race, color, religion, national origin or ancestry, sex, age, disability, height, weight, or marital status be excluded from participation in, be denied benefits of, or be subjected to discrimination during any program or activity or in employment.

Dr. Paul Salah, Superintendent

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