



NOTICE OF VACANCY

POSTING DATE: October 17, 2025

POSITION ID: 25-FEA-80

POSITION: 4th Grade Elementary Teacher 1.0

LOCATION: Beechview Elementary School

SALARY: Per FEA Master Agreement 2025-2026 salary schedule (Preferred starting salary range of \$49,566 (BA) - \$66,565 (MA), dependent on experience and degree obtained)

START DATE: November 2025

DEADLINE: **October 24, 2025 at 4:00 p.m.**

PORTRAIT OF BEECHVIEW ELEMENTARY

At Beechview Elementary School we embrace a "Culture of Thinking". Our students and staff engage in learning opportunities where thinking is valued, visible, and actively promoted as part of the regular, day-to-day experience. We craft learning environments that position each and every learner to be engaged - - in a way that they are invited into the learning, their thoughts are valued, and they know they are confident and competent to do the learning. Our staff designs authentic learning opportunities that provide each and every learner the opportunity to learn higher level thinking and problem solving skills as well as knowledge of the world and people, alongside their own passions and interests.

QUALIFICATIONS

- Valid Elementary Michigan Teaching Certificate with **ZG** (elementary K-5 all subjects; K-8 all subjects self-contained classrooms).
- Experience teaching 4th grade, preferred.
- Interest and experience with student-centered learning and project-based learning.
- Competency in student management and supervision.
- Ability to communicate effectively and work cooperatively with students, staff, and parents.
- Such alternatives to the above qualifications as the Board of Education may find appropriate and acceptable.

BOARD OF EDUCATION EXPECTATIONS FOR ALL FPS EMPLOYEES

To ensure work/choices contribute to the Learner Profile and District Goals, as demonstrated by:

- a. Ability to create a collaborative culture through providing a safe environment for employees to take risks, work independently and interdependently and to value all perspectives.
- b. Ability to establish productive relationships which will support and leave people better off through engagement in courageous conversations and empathetic interactions in order to make choices that build trust and understanding.
- c. Ability to establish an environment of continuous improvement that will provide data/feedback and reflection that will assist in identifying and solving problems in an innovative manner.
- d. Ability to establish an environment for cultural improvement by demonstrating honesty with self and others through equity, not just equality, and seeing and embracing differences as assets.
- e. Ability to know your audience and to tailor communication in a timely, clear and appropriate mode; always seeking to understand.

METHOD OF APPLICATION:

Applications are being accepted online only. To apply for this position, go to the district's web site at www.farmington.k12.mi.us, select the tabs '**Departments**', '**Human Resources**' '**Employment**', '**Online Application**'. Selected candidates may be required to submit a video introduction for the first screening interview. For questions regarding this posting contact tanishia.peterson@fpsk12.net.

Note: First round of In-person interviews for selected candidates will be held **the last week of October 2025**.

It is the policy of Farmington Public Schools that no person shall, on the basis of race, creed, color, national origin, sex, age, marital status, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or in any of its programs or activities.
