



ANNOUNCEMENT OF VACANCY

October 20, 2025

Ferndale Public Schools Equity Vision Statement

At FPS, we are a school family of continual learners. We support each and every student to develop their purpose, plan, and passion. We encourage and honor dialogue about the histories, cultures, and goals of our communities. We actively and intentionally facilitate equitable access and representation, meaningful participation, and high expectations for ALL.

Details:

Position: School Safety and Climate Liaison
Location: Ferndale Middle School
Reports to: Building Principal(s)
Pay Rate: \$17.50 per hour
Hours: Full Time- Hours to be determined
Start Date: Immediately
Group: EduStaff

Purpose:

The School Safety and Climate Liaison are responsible for the overall safety and security of the school. The safety team plays a critical role in the school's culture and climate. A calm, structured and positive learning environment is the top priority for this team. Safety personnel actively engage in supporting students in order for them to be successful in the classroom and school community. The role of a Safety and Climate Liaison is physically demanding as they are the first line of defense to defuse and deescalate student misconduct and/ serious incidents and must respond urgently.

Qualifications:

- High School diploma or equivalent
- Minimum of 2-3 years of highly successful related experience

- Must be able to walk or stand for long periods of time (up to 8 hours) and quickly ascend/ descend stairs
- Knowledge of the FPS Student Code of Conduct
- Knowledge of basic methods of providing site security and safety
- Solid attendance and punctuality
- Experience with FPS technology systems utilized for school safety processes (e.g. camera systems or entry screening systems)
- Ability to work with students in maintaining a positive and safe school culture
- Ability to read and adhere to written and oral instructions
- Ability to work with staff, parents and students
- Exhibit passion and the ability to thrive admit change and challenging conditions while maintaining a positive outlook and forward thinking perspective
- Possess an attuned appreciation for cultural awareness and competency and a staunch commitment to continuously develop insight and proficiencies related to such matters
- Takes personal responsibility for mistakes and learns from them, while constantly following up with analysis and corrective action
- Demonstrated ability to keep up with fast paced environment and ability to multi task
- Sound judgment and ethical practice
- Commitment to school justice and restorative justice practices
- Strong oral communication skills, human relations and interpersonal skills
- Ability to write incident reports
- Ability to maintain professional conduct at all times
- Ability to interface well with students, school employees and law enforcement
- Successfully pass a criminal history check

Duties and Responsibilities:

- Fulfill duties associated with the post assigned as part of the school's comprehensive safety plan; maintain and orderly post and remain at the post at all times unless otherwise directed by a supervisor
- Actively respond to issues in the school that threaten the safety of students, staff and/ or guests utilizing Safety Care skills up to and including momentary physical intervention if warranted by the safety risk
- Assist with supervision of athletics and other after-school activities
- Fulfill duties assigned related to Hall Sweeps
- Patrol (foot or mobile) and monitor school property for unauthorized persons. If needed, redirect or escort from property
- Report unusual activity for suspicions of safety issues to the Safety Coordinator or administration in a timely fashion
- Complete proper documentation related to incident reports and misconduct reports
- Restorative Practice training to be provided by District
- CPI Training to be provided by District

An Equal Opportunity Employer

It is the policy of the Ferndale Board of Education not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, marital status, genetic information, or any other legally protected characteristic in School District activities, programs, and employment.

- Assist with the organization and distribution of student lockers and locker searches
- Monitor school grounds and school entrances to ensure only authorized personnel and authorized visitors access the school; if assigned to the main entrance, ensure all guests follow visitor protocol and triage visitor requests
- Actively participate in professional development training to ensure ongoing growth to advance skills
- As assigned, monitor the student entry and dismissal process to ensure safety
- Onsite presence is required

Application Deadline:

Until filled

Application Procedure:

Please note that this is a posting for a position with our third-party staffing company, Edustaff, for a position working in Ferndale Public Schools.

- **Internal applicants** please submit a letter of interest and resume to thomas.shelton@ferndaleschools.org
- **External applicants** can apply through the [Oakland Human Resources Consortium \(OHRC\)](#)

For questions regarding this position please contact Human Resources at 248-586-8663

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