



**Dr. Ali H. Hamka**  
**Assistant Superintendent**  
**Human Resources**

## **Walled Lake Consolidated Schools**

Educational Services Center  
850 Ladd Road, Building D  
Walled Lake, MI 48390  
Phone: 248/956-2030  
Fax: 248/956-2135

**October 27, 2025**

### **1.0 FTE Junior Kindergarten Teacher Pleasant Lake Elementary 2025-26 School Year**

#### **REQUIRED QUALIFICATIONS**

- Must possess valid Michigan Teaching Certificate with ZS/K-5 All Subjects endorsement
- Must meet the Highly Qualified standard under the ESSA
- Ability to develop genuine and positive relationships with students
- Ability to facilitate student learning, growth and achievement
- Understand and communicate the philosophy of a Junior Kindergarten program
- Ability to incorporate research-based best practices for early literacy, math, and SEL instruction
- Ability to design play-based instruction
- Ability to take initiative and work independently within Junior Kindergarten program
- Possess a superior level of content knowledge for the subject matter
- Knowledge and/or experience with integrating technology into the learning process
- Ability to effectively communicate and build professional and collegial relations with staff and parents
- Ability and desire to adapt, learn and grow as an educator

#### **ESSENTIAL FUNCTIONS OF THE JOB**

- Must be present at the work site to perform duties
- Must be able to manage stressful situations
- Must be able to lead and control groups of people and individuals
- Must be able to communicate effectively
- Must be able to build and maintain a safe environment
- Must be able to meet the physical demands of the job including but not limited to: walking, kneeling, sitting on the floor, rising from the floor, bending, and lifting at least 20 pounds
- Regular and reliable attendance

In compliance with Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, it is the policy of the Walled Lake Consolidated School District that no person shall, on the basis of race, color, religion, national origin or ancestry, sex, age, disability, height, weight, political belief, military service or marital status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment. For information, contact the District Compliance Officer Dr. Ali Hamka, Assistant Superintendent, Human Resources, 850 Ladd Rd., Bldg. D., Walled Lake, MI 48390, phone (248) 956-2023.



*Every Child, Every Day!*

*The Essential Functions here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with qualified disabilities to perform the essential functions.*

Salary commensurate with current Master Agreement and within the parameters of current budgetary constraints.

Please submit letter of interest, resume, transcripts, certificates, letters of recommendation, and references through Oakland Human Resources Consortium. We will not accept any faxed or mailed applications/resumes. Everyone *except* current WLEA bargaining unit members must apply through the Oakland Human Resources Consortium.

Current WLEA bargaining unit applicants must apply in writing to the Human Resources Department, Attention: Anna Mansor

**DEADLINE FOR INTERNAL APPLICATIONS: October 31, 2025**

**Interested external candidates should apply online:**  
**Oakland Human Resources Consortium**  
[www.oakland.k12.mi.us/careers](http://www.oakland.k12.mi.us/careers)

**WLEA members should contact:**  
Haley Treloar Human Resources  
850 Ladd Rd., Bldg. D  
Walled Lake, MI 48390  
(248) 956-2030

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