



October 27, 2025

POSITION OPENING: Special Education Consultant

IN THIS ROLE:

Drives innovation and excellence in special education by providing leadership, professional learning, strategic consulting, and tailored resources to empower local school districts, public school academies, and community partners across Oakland County.

WHAT WE NEED:

- Builds and strengthens the leadership capacity of local districts, community partners and families in the areas of secondary-level literacy and behavior by:
 - Designing and delivering professional learning opportunities
 - Providing technical assistance on federal legislation/regulations and state mandates regarding Special Education.
 - Developing and overseeing the creation of resources and services
 - Leading local, regional, and statewide projects/initiatives
- Works within assigned teams to identify, design, manage, assess, and evaluate instruction and intervention tools and services in Special Education.
- Serves as a liaison to external agencies such as the Michigan Department of Education, universities, and professional organizations in Special Education.
- Maintains knowledge of current research, leading edge developments, and legal mandates related to Special Education.
- Performs other duties as assigned.

WHAT YOU NEED:

- Master's degree or higher focused in Special Education.
- Minimum of five years' experience in Special Education.
- Demonstrated experience supporting literacy and addressing challenging behaviors at the secondary level in both general education (GE) and special education (SE) settings.
- Skilled in delivering specially designed instruction in the areas of literacy, including writing
- Familiarity with co-teaching and proven ability to build strong collaborative relationships with general education staff.
- Knowledgeable in MTSS frameworks and skilled at using data to guide instructional and intervention decisions.
- Demonstrated leadership through facilitating professional learning at the building and/or district level.
- Understanding of educational systems, legal issues, policies, research, and trends in Special Education.

WORK LOCATION:

Oakland Schools - Main Campus
2111 Pontiac Lake Rd
Waterford, MI 48328

OaklandSchools

oakland.k12.mi.us | 248.209.2000 | 2111 Pontiac Lake Rd., Waterford, MI 48328

SALARY DETAILS:

\$100,969 - \$117,093 salary based on relevant prior work experience, with the potential to earn up to \$126,096 after employment with Oakland Schools.

Exempt position / 12-month work year.

WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits.



Flexible Vacation Time

Experience built-in vacation, including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



Other Perks

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, additional life insurance and access to the Student Loan Repayment Program (PSLF) for loan forgiveness in public service.

Public Service Loan Forgiveness (PSLF) Program

Working with Oakland Schools isn't just meaningful - it's financially rewarding!

Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and
- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit

studentaid.gov/manage-loans/forgiveness-cancellation/publicservice

WHO WE ARE:

OaklandSchools

oakland.k12.mi.us | 248.209.2000 | 2111 Pontiac Lake Rd., Waterford, MI 48328

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit <https://www.oakland.k12.mi.us/about>.

HOW TO APPLY:

To apply, please use the [Oakland Human Resource Consortium \(OHRC\) website](#). You will need to make an account on the OHRC website to apply. To access this application click the position title below:

[Special Education Consultant](#)

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

POSITION DEADLINE: Applications will be accepted until **November 10**.

NOTE: Interested candidates must be available to interview **November 21 and December 15, 2025**.

For questions regarding this position, please contact recruiting@oakland.k12.mi.us

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex, pregnancy or parental status, gender identity, gender expression, sexual orientation, disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts and other designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at (248) 209-2429 or HR@oakland.k12.mi.us. Students and others should contact the Civil Rights/Title IX Coordinator at (248) 209-2590 or Jacqueline.Zablocki@oakland.k12.mi.us.

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.