



Dr. Ali H. Hamka
Assistant Superintendent
Human Resources

Walled Lake Consolidated Schools

Educational Services Center
850 Ladd Road, Building D
Walled Lake, MI 48390
Phone: 248/956-2030
Fax: 248/956-2135

November 12, 2025
0.5 FTE ECSE Teacher
Early Childhood Center
2025-26 School Year

REQUIRED QUALIFICATIONS

- Possess a valid Michigan teacher's certificate with with a ZA endorsement or a Special Education endorsement and a ZS endorsement.
- Must meet the Highly Qualified standard under the ESSA OR be recommended for a certificate or endorsement, constituting full approval in a special education area by an institution of higher education signifying verification of completion of a teacher program for the specific special education area, as approved by the state board of education
- Experience working with preschool age children with disabilities
- Experience with visual supports preferred
- Must meet all requirements per rule 340.1795 of the Michigan State Board of Education
- Must be CPI trained or willing to be CPI trained within 30 days of hire date and update annually
- Ability to develop genuine and positive relationships with students
- Ability to facilitate student learning, growth and achievement
- Ability to incorporate research-based best practices for instructional design and delivery
- Demonstrate strong technical skills, software skills: Google Docs/Classroom, Excel, Skyward
- Extensive knowledge and ability to instruct online
- Ability to deliver effective instruction and monitor learning online in a remote teacher setting
- Possess a superior level of content knowledge for the subject matter
- Knowledge and/or experience with integrating technology into the learning process
- Ability to maximize technology for effective communication with students, staff and parents
- Ability to build professional and collegial relations with staff and parents
- Ability and desire to adapt, learn and grow as an educator
- Regular and reliable attendance is an essential job function

ESSENTIAL FUNCTIONS OF THE JOB:

- Must be present at the work site to perform duties
- Must be able to manage stressful situations
- Must be able to lead and control groups of people and individuals
- Must be able to communicate effectively
- Must be able to build and maintain a safe environment

In compliance with Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, it is the policy of the Walled Lake Consolidated School District that no person shall, on the basis of race, color, religion, national origin or ancestry, sex, age, disability, height, weight, political belief, military service or marital status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment. For information, contact the District Compliance Officer Dr. Ali Hamka, Assistant Superintendent, Human Resources, 850 Ladd Rd., Bldg. D., Walled Lake, MI 48390, phone (248) 956-2023.



Every Child, Every Day!

- Must be able to meet the physical demands of the job including but not limited to: walking, kneeling, sitting on the floor, rising from the floor, bending, and lifting at least 20 pounds

The Essential Functions here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with qualified disabilities to perform the essential functions.

Salary to commensurate with current Master Agreement and within the parameters of current budgetary constraints.

Please submit resume, transcripts, certificates and references through Oakland Human Resources Consortium. We will not accept any faxed or mailed applications/resumes. Everyone *except* current WLEA bargaining unit members must apply through the Oakland Human Resources Consortium.

Current WLEA bargaining unit applicants must apply in writing to Haley Treloar, Human Resources.

DEADLINE FOR INTERNAL APPLICATIONS: November 16, 2025

DEADLINE FOR EXTERNAL APPLICATIONS: Until filled

Interested external candidates should apply online:
Oakland Human Resources Consortium
www.oakland.k12.mi.us/careers

WLEA members should contact:
Haley Treloar Human Resources
850 Ladd Rd., Bldg. D
Walled Lake, MI 48390
(248) 956-2030

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