



**November 21, 2025**

## **POSITION OPENING: Health Sciences Instructor**

### **IN THIS ROLE:**

Ready to bring real-world healthcare experience to the next generation? Look no further.

We are seeking an engaging and knowledgeable Health Sciences Instructor to lead high school students through hands-on learning and career exploration in a dynamic CTE environment. Your real-world experience in Health Sciences, with a commitment to student success—will empower learners to build essential skills, earn certifications, and prepare for future careers or post-secondary pathways such as medical assisting, laboratory, medical office technology, dental assisting, nursing and pharmacy.

If you're ready to inspire students, bring your expertise into the classroom, and make a lasting impact in career-focused education, we want to hear from you!

### **WHAT WE NEED:**

- Develop, evaluate and progress the competency-based technical education curriculum
- Develop, evaluate, and integrate academic and Career Ready Practices instruction aligned to technical skill standards and state curriculum requirements.
- Evaluate, document, and communicate student career ready practice performance into the grading process timely and regularly.
- Implement and document planning and preparation activities to ensure that quality assessment, instruction, and evaluation activities occur for students daily.
- Facilitate and manage student support services (special education, Work based Learning, counseling, academic support) provided to students.
- Coordinate and manage student field trips (local and overnight) and related activities according to Oakland Schools policy and procedures.
- Develop, provide and seek Work Based Learning opportunities for all students. Visit and monitor student worksites as required by state guidelines and Career Focused Education procedures.
- Provide and participate in youth leadership activities.(CTSO's, Enrichment and student clubs)
- Communicate regularly with parents using formal and informal communication methods. Document and communicate student progress/achievement information and behavior events using the CFE designated student information system and follow set dates for formal reporting of student progress/grading.
- Maintain a safe, clean, organized learning environment addressing state and federal standards. Use, handle, store and properly dispose of hazardous materials.
- Coordinate, manage and seek instructional opportunities including web based academic, blended learning, advanced placement, technical education, and/or other courses relevant to the curriculum.
- Develop and maintain regionally based articulation agreements with post-secondary institutions.
- Participate in staff and organizational development activities to improve technical knowledge, instructional practices and methodology, and personal skills.
- Plan, coordinate and participate in regional advisory meetings and other relevant industry organizations to ensure curriculum meets current and future workforce development needs.

- Maintain communication with building, department and Oakland Schools administrators and consultants.
- Participate in student marketing, outreach, recruitment, and retention activities.
- Implement activities designed to address state and national educational reform and improvement efforts.

## WHAT YOU NEED:

- Bachelor's degree in education (preferred).
- Valid Michigan Teaching Certificate as detailed below:
  - Standard CTE Certificate in Therapeutic Services through CTE approved program CIP 51.0000 OR
  - Annual Authorization/Endorsement in the assigned program and a minimum of at least two years of recent work experience in Health Sciences.
  - American Red Cross CPR certified preferred (or willing to be certified)
- Prefer experience working with high school age students and diverse student populations preferred.
- Other licensure/certification may be required based upon area of assignment.
- Ability to properly utilize tools and equipment necessary in providing instruction to students. The incumbent is also required to properly operate required office equipment such as a personal computer.

## WORK LOCATION:

Oakland Schools Technical Campus - Southeast  
5055 Delemere Ave  
Royal Oak, MI 48073

## SALARY DETAILS:

\$47,193 - \$83,757 annually based on relevant prior work experience, with the potential to earn up to \$101,443 after employment with Oakland Schools.  
Exempt position / 10-month work year.

## WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



### Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



### Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



### Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits.



### Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



### **Flexible Time**

Including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



### **Other Perks**

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, and additional life insurance.

## **Public Service Loan Forgiveness (PSLF) Program**

Working with Oakland Schools isn't just meaningful - it's financially rewarding! Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and
- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit [studentaid.gov/manage-loans/forgiveness-cancellation/publicservice](https://studentaid.gov/manage-loans/forgiveness-cancellation/publicservice)

## **WHO WE ARE:**

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit <https://www.oakland.k12.mi.us/about>.

## **HOW TO APPLY:**

To apply, please use the [Oakland Human Resource Consortium \(OHRC\) website](#). You will need to make an account on the OHRC website to apply. To access this application, click the position title below:

[Health Sciences Instructor](#)

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

**POSITION DEADLINE:** Applications will be accepted until December 8, 2025 or until filled.

For questions regarding this position, please contact [recruiting@oakland.k12.mi.us](mailto:recruiting@oakland.k12.mi.us)

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex, pregnancy or parental status, gender identity, gender expression, sexual orientation, disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts and other designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at (248) 209-2429 or [HR@oakland.k12.mi.us](mailto:HR@oakland.k12.mi.us). Students and others should contact the Civil Rights/Title IX Coordinator at (248) 209-2590 or [Jacqueline.Zablocki@oakland.k12.mi.us](mailto:Jacqueline.Zablocki@oakland.k12.mi.us).

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.