



School District of the City of Pontiac Human Resources Vacancy Announcement

EQUAL OPPORTUNITY EMPLOYMENT STATEMENT: City of Pontiac School District is an Equal Opportunity Employer. Position is subject to City of Pontiac School District policy, rules, and regulations An Equal Opportunity/Affirmative Action Employer It is the policy of the School District of the City of Pontiac that no person shall on the basis of race, religion, color, national origin, sex, age or disability be excluded from participation and be denied the benefits, or be subjected to discrimination under program or activity and in employment, further the School District of the City of Pontiac Board of Education strictly adheres to the provision of Title VI of the Civil Rights Acts of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and all Michigan Department of Education policies and regulations prohibiting discrimination. The following individuals have been designated to handle inquiries regarding nondiscrimination policies: Title II, Title VI & Title IX Coordinators: Darryl Segars 248-451-6802; Section 504 Coordinator: Yvette Williams, 248-451-6825. All complaints may be addressed to 47200 Woodward Ave, Pontiac, MI 48342.

JOB TITLE:	Art Teacher (Secondary)
POSITION DESCRIPTION:	The Secondary Art Teacher provides leadership and direction at the school level, working to design, implement, coordinate, and evaluate a comprehensive art program.
TITLE REPORTS TO:	Building Principal
COMPENSATION:	Per PEA Master Agreement
LOCATION:	Pontiac Middle School
LENGTH OF CONTRACT:	185 Days
START DATE:	Upon Hire
FLSA STATUS:	Non-Exempt
DATE OF POSTING	January 13, 2026
QUALIFICATIONS:	<ul style="list-style-type: none"> ● Bachelor’s Degree. ● Minimum of three years successful classroom teaching experience, with special emphasis on Art instruction. ● Certification in Art Instruction, LQ Endorsement. ● Expert knowledge of effective instruction and best practices. ● Exceptional knowledge in the use of assessment and assessment data to implement them effectively. ● Exceptional knowledge in the use of technology to support instruction. ● Demonstrable ability to plan and evaluate strategies for improving instruction. ● Ascribes to the philosophy that all children can succeed and demonstrates the commitment to do what is necessary to make this a reality.
LICENSES, REGISTRATION OR CERTIFICATIONS:	<ul style="list-style-type: none"> ● Criminal background check ● Drug screen required ● (LX) Endorsement
INTERNAL POSTING URL:	https://www.applitrack.com/oaklandschools/onlineapp/JobPostings/view.asp?FromAdmin=true&AppliTrackJobId=15037
APPLICATION PROCESS:	Online Employment Application Open Positions

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Collaborate with other content teachers, special education teachers, parents, and students to provide strategies that may be used to enhance a student's skills.
- Work cooperatively with building administrators to promote across the curriculum by providing professional development that targets research, strategies and modeling of instructional practices to support teachers in their implementation of core subjects in their curriculum area.
- Provide recognition of a variety of student accomplishments and positive behaviors.
- Demonstrate the ability to supervise students to ensure a safe, non-threatening, nurturing environment where students can thrive.
- Engage in on-going professional development to increase knowledge and skills in supporting art development for adolescent students and students who represent sub-group populations.

PHYSICAL ACTIVITIES & REQUIREMENTS:

- While performing the duties of this job, the employee is regularly required to sit and talk or hear.
- The employee is frequently required to use hands to finger, handle, or feel.
- The employee is occasionally required to stand, walk, reach with hands and arms and stoop, kneel.
- The employee must occasionally lift and/or move up to 10 pounds.
- Specific vision ability required by this job includes close vision, distance vision, peripheral vision and ability to adjust focus.

Job Posting Approved by: Ashley Smith, Interim Assistant Superintendent of Human Resources
Approval Date: 1/13/2026