



School District of the City of Pontiac Human Resources Vacancy Announcement

The City of Pontiac School District is an Equal Opportunity/Affirmative Action Employer and adheres to all district policies, rules, and regulations. No individual shall be excluded from participation in, denied the benefits of, or subjected to discrimination in any program, activity, or employment on the basis of race, color, religion, national origin, sex, age, or disability. The district complies with all applicable federal and state laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and Michigan Department of Education policies and regulations prohibiting discrimination. For inquiries regarding non-discrimination policies under Title II, Title VI, or Title IX, contact 248-451-6802. For questions related to Section 504, contact 248-451-6825. Complaints may be addressed to 47200 Woodward Ave, Pontiac, MI 48342.

JOB TITLE:	RR-194 Math Special Education Teacher (7/8)
POSITION DESCRIPTION:	The Special Education Teacher must provide structured and innovative instruction to special education students; including teachers who work with handicapped students and those who teach basic academic and life processes skills to the impaired.
TITLE REPORTS TO:	Building Principal
COMPENSATION:	Per PEA Master Agreement
LOCATION:	Pontiac Middle School
LENGTH OF CONTRACT:	185 Days
START DATE:	Upon Hire
FLSA STATUS:	Exempt
DATE OF POSTING	February 4, 2026
QUALIFICATIONS:	<ul style="list-style-type: none"> ● MI Teaching Certification ● Special Education endorsement ● Math Endorsement
LICENSES, REGISTRATION OR CERTIFICATIONS:	<ul style="list-style-type: none"> ● Criminal background check ● Drug screen ● MI Teaching Certificate with proper endorsements
INTERNAL POSTING URL:	https://www.applitrack.com/oaklandschools/onlineapp/JobPostings/view.asp?FromAdmin=true&AppliTrackJobId=15274
APPLICATION PROCESS:	Online Employment Application Open Positions
ESSENTIAL DUTIES AND RESPONSIBILITIES :	<ul style="list-style-type: none"> ● Teach socially acceptable behavior, employing techniques such as behavior modification and positive reinforcement. ● Assist in all content areas. ● Assist special needs students in the assessment and evaluation measures required by the district. ● Implement the curriculum.

- Demonstrate creativity and innovativeness in teaching styles to assist special needs students with problem solving and higher order thinking skills.
- Modify the general education curriculum for special needs students, based upon a variety of instructional techniques and technologies.
- Maintain accurate and complete student records, and prepare reports on students' activities, as required by laws, district policies, and administrative regulations.
- Utilize evidence based on "best practices" to facilitate the prescribed curriculum for participating students with language problems.
- Establish and maintain an effective and cooperative working relationship with all staff, students, and parents.
- Confer with parents, administrators, testing specialists, social workers, and professionals to develop individual education plans designed to promote students' educational, physical, and social development.
- Establish clear objectives for all lessons, units and projects, and communicate those objectives to students.
- Coordinate placement of students with special needs into mainstream or co-teaching classes.
- Attend professional meetings, educational conferences, and teacher training workshops to maintain and improve professional competence.

PHYSICAL
ACTIVITIES &
REQUIREMENTS:

- While performing the duties of this job, the employee is regularly required to sit and talk or hear.
- The employee is frequently required to use hands to finger, handle, or feel.
- The employee is occasionally required to stand, walk, reach with hands and arms and stoop, kneel.
- The employee must occasionally lift and/or move up to 10 pounds.
- Specific vision ability required by this job includes close vision, distance vision, peripheral vision and ability to adjust focus.

Job Posting Approved by: Ashley Smith, Interim Assistant Superintendent of Human Resources
Approval Date: 2/04/2026