



Royal Oak Schools announces the following athletic job opening
For the 2026-27 school year:

JV Assistant Football Coach
Royal Oak High School

QUALIFICATIONS:

1. Minimum, HS Diploma or equivalent
2. Successful interscholastic coaching experience at the high school level in Varsity Football preferred
3. Demonstrated successful leadership experience
4. Experience working with high school age students preferred
5. Knowledgeable of all Football rules and regulations
6. Proven values and core beliefs that are consistent with our school community
7. Availability for practice (Monday – Friday 3:00 p.m. – 8:00 p.m. and Games Nights)
8. Strong organizational and communication skills
9. Ability to communicate both verbally and in writing with parents and administration.
10. Ability to work cooperatively with other members of the athletic staff and school personnel
11. Flexible and reliable

RESPONSIBILITIES:

1. To instruct high school athletes in the fundamental strategy of Football and also instill moral values, pride of accomplishment, acceptable social behavior, self-discipline and self-confidence
2. Assist in organizing and planning regular season practices and training
3. Foster positive relationships with parents and community members
4. Collect, maintain and inventory team uniforms and equipment on an annual basis
5. Carry out the policies of the MHSAA, OAA and the Royal Oak School District
6. Oversee and be accountable for the safety conditions involving students and facilities
7. Support the Varsity football program by assisting at the off season camps in the summer and fall
8. Support the building of a football program by engaging with ROMS and the local football community.

START DATE: August 2026

SALARY: Appropriate placement on ROEA Supplemental Schedule B

REPORTS TO: Athletic Director and Building Principal

APPLICATION
PROCEDURE:

EXTERNAL APPLICANTS, apply through the Oakland Human Resources Consortium at

<https://www.applitrack.com/oaklandschools/onlineapp/default.aspx?choosedistrict=true&applitrackclient=46169>

INTERNAL APPLICANTS: Please send a letter of interest to Derek Smith, Director of Athletics and Activities: Derek.smith@royaloakschools.org

APPLICATION
DEADLINE:

Until Filled

Royal Oak Schools does not discriminate based on gender, color, national origin, religion, age, height, weight, sexual orientation, marital status or otherwise disabled individuals with respect to District education programs, activities and employment practices.

Royal Oak Schools is committed to racial equity and social justice and is driven to act on these core values. Applicants must be able to recognize ways our identities intersect and play out in the communities we serve and must demonstrate the cultural competency to work with a diverse team and effectively partner with historically marginalized communities.

2.20.26