



March 9, 2026

POSITION OPENING: Mental Health Consultant

IN THIS ROLE:

Join us in shaping the future of school-based mental health and well-being!

We're seeking a dynamic, collaborative leader with strong communication and problem-solving skills to advance mental health initiatives across districts and schools. In this role, you'll help design and implement effective mental health systems, equip educators with vital resources, and build district-wide networks that support every student's success.

This impactful position, partially funded through the State Regional Assistance Grant, offers the chance to make a meaningful difference at both the school and community level while expanding your own professional expertise in a supportive environment.

WHAT WE ARE SEEKING:

- Lead and support districts in curriculum, instruction, assessment, tiered levels of support, district/school improvement, leadership development, and systems thinking related to mental health.
- Collaborate with diverse stakeholders, including district staff, school administrators, multidisciplinary teams, curriculum councils, and community groups, on programs, curriculum, and mental health supports.
- Resource map Oakland County community health services to build a comprehensive, cohesive plan that meets the needs of all students.
- Guide districts in establishing mental health systems, including:
 - Supporting social-emotional practices (with emphasis on CASEL).
 - Assisting with co-located mental health services.
 - Providing leadership in developing and supporting Behavioral Health Assessment Teams.
 - Aligning mental health work to a multi-tiered system of support.
- Offer strategic and technical expertise in mental health and funding mechanisms to strengthen district-wide systems and improve student achievement and well-being.
- Support state compliance, helping districts implement and document required practices.
- Consult and coordinate activities that drive continuous improvement.
- Serve as a liaison to external partners, including the Michigan Department of Education, universities, professional organizations, and community-based agencies.

WHAT YOU NEED:

- Master's degree from an accredited college or university in a field directly related to mental health required. Doctorate degree preferred.
- 4 or more years of related experience including experience working in diverse schools/districts.
- Valid certificate/licensure in a related field (Counseling, Psychology, or Social Work).

WHAT YOU BRING:

- Growth Mindset: Open mindset and desire to grow your knowledge and practice within this role.
- Equity & Community Focus: Commitment to equity, social justice, family engagement, and leveraging community mental health resources.
- Research & Systems Focus: Stay current on mental health research, legal mandates, crisis response, and funding streams; apply systems-level approaches in schools.
- Facilitation of Professional Learning: Lead adult learning, large-group facilitation, and data-driven professional development.
- Collaborative Leadership: Build strong relationships with educators and leaders to deliver effective social-emotional and mental health services.
- Preferred experience with the following:
 - Trauma-Informed Practices, ACEs, Restorative Practices, and Social Emotional Learning (SEL) curricula (e.g., Michigan Model for Health, TRAILS).
 - PREPaRE, I Love U Guys, Behavior Threat Assessment and Management (BTAM), Positive Behavioral Interventions Supports (PBIS)

We are committed to building a team that evolves together; if you possess a strong foundation and a passion for learning, we encourage you to apply—even if your experience doesn't check every box.

WORK LOCATION:

Oakland Schools Main Campus - Travel required to all 28 school districts
2111 Pontiac Lake Rd
Waterford, MI 48328

This position is eligible to participate in the **Summer Flexible Work Program**, which permits employees to perform their job duties for up to two days a week from a designated alternative location during the summer months.

SALARY DETAILS:

\$100,969 - \$117,093 salary based on relevant prior work experience, with the potential to earn up to \$126,096 after employment with Oakland Schools.

Exempt position / 12-month work year.

WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits.



Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



Flexible Vacation Time

Experience built-in vacation, including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



Other Perks

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, additional life insurance and access to the Student Loan Repayment Program (PSLF) for loan forgiveness in public service.

Public Service Loan Forgiveness (PSLF) Program

Working with Oakland Schools isn't just meaningful - it's financially rewarding!

Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and
- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit

studentaid.gov/manage-loans/forgiveness-cancellation/publicservice

WHO WE ARE:

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit <https://www.oakland.k12.mi.us/about>.

HOW TO APPLY:

To apply, please use the [Oakland Human Resource Consortium \(OHRC\) website](#). You will need to make an account on the OHRC website to apply. To access this application click the position title below:

[Mental Health Consultant](#)

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

POSITION DEADLINE: Applications will be accepted until **April 3, 2026, or until filled.**

NOTE: Interested candidates must be available to interview **on May 8 and May 19, 2026.**

For questions regarding this position, please contact HRRecruiting@oakland.k12.mi.us

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex, pregnancy or parental status, gender identity, gender expression, sexual orientation, disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts and other designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at (248) 209-2429 or HR@oakland.k12.mi.us. Students and others should contact the Civil Rights/Title IX Coordinator at (248) 209-2590 or Jacqueline.Zablocki@oakland.k12.mi.us.

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.