



April 2, 2026

POSITION OPENING: Special Populations Behavior Consultant

IN THIS ROLE:

You will provide professional learning, technical assistance, resource development, and consulting services to local school districts and public school academies within Oakland County.

WHAT WE NEED:

- Provides leadership and support to local districts, educators, community partners, and families in behavioral support in Oakland County.
- Leads local, regional, and statewide projects/initiatives in service of local districts, educators, community partners, and families.
- Designs and conducts professional learning opportunities for local districts, educators, community partners, and families in behavioral support, virtually and in-person.
- Provides technical assistance to local districts, educators, community partners, and families on federal legislation/regulations and state mandates regarding behavioral support.
- Serves as a liaison to external agencies such as the Michigan Department of Education, universities, and professional organizations in behavioral support.
- Works within the assigned team to identify, design, manage, assess, and evaluate products and services in behavioral support.
- Maintains knowledge of current research, leading edge developments, and legal mandates related to behavioral support.
- Works cooperatively with local districts, educators, community partners, and families on efforts related to behavioral support.
- Builds leadership capacity among educators in the county in behavioral support.
- Creates and oversees the development of resources and services for educators in behavioral support.
- Composes grant proposals and manage resultant grants according to outlined grant expectations.
- Performs all other duties as assigned.

WHAT YOU NEED:

- Master's degree or higher in Special Education or a related field.
- Minimum of five years' professional work experience working with students in Special Education.
- Board Certified Behavior Analysis (BCBA) certification highly preferred.

WHAT YOU BRING:

- Experience with ABA practices and developing individualized education programs (IEPs).
- Experience implementing evidence-based practices and prevention supports that influence positive behaviors and problem-solving around students with complex and severe behaviors.
- Skilled with Microsoft Office and/or Google Suite.

- Knowledge and deep understanding of evidence-based/best practices around behavior modification and FBAs, BIPs, EIPs, classroom management systems, and reinforcement systems.
- Knowledge and deep understanding of evidence-based/best practices around behavior modification and FBAs/BIPs.
- Knowledge of IDEA and MARSE.

WORK LOCATION:

Oakland Schools Main Campus
2111 Pontiac Lake Road
Waterford, MI 48328

SALARY DETAILS:

\$100,969 - \$117,093 salary based on relevant prior work experience, with the potential to earn up to \$126,096 after employment with Oakland Schools.

Exempt position / 12-month work year.

WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits.



Flexible Vacation Time

Experience built-in vacation, including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



Other Perks

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, additional life insurance and access to the Student Loan Repayment Program (PSLF) for loan forgiveness in public service

Public Service Loan Forgiveness (PSLF) Program

Working with Oakland Schools isn't just meaningful - it's financially rewarding!

Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and
- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit

studentaid.gov/manage-loans/forgiveness-cancellation/publicservice

WHO WE ARE:

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit <https://www.oakland.k12.mi.us/about>.

HOW TO APPLY:

To apply, please use the [Oakland Human Resource Consortium \(OHRC\) website](#). You will need to make an account on the OHRC website to apply. To access this application click the position title below:

[Special Education Behavior Consultant](#)

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

POSITION DEADLINE: Applications will be accepted until the position is filled.

NOTE: Interested candidates must be available to interview **the week of April 20, 2026**.

For questions regarding this position, please contact HRRecruiting@oakland.k12.mi.us

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex, pregnancy or parental status, gender identity, gender expression, sexual orientation, disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts and other designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at (248) 209-2429 or HR@oakland.k12.mi.us. Students and others should contact the Civil Rights/Title IX Coordinator at (248) 209-2590 or Jacqueline.Zablocki@oakland.k12.mi.us.

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.

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