



April 2, 2026

POSITION OPENING: School Social Work Consultant

IN THIS ROLE:

Provide professional learning, consultation, and implementation support to Oakland County LEA and PSA staff to build students who are resilient, engaged, and successful, with a focus on students with IEPs.

WHAT WE NEED:

- Research, design, and conduct professional learning opportunities.
- Facilitate implementation of Positive Behavior Interventions and Supports in all three tiers (universal, targeted, and intensive).
- Maintain knowledge of current research and leading edge developments in the areas of behavior support, drop-out prevention, disproportionality, student engagement and motivation, mental health issues, measurable goals and objectives for Individualized Education Plans (IEPs) and school social work standards.
- Provide leadership and coaching to Oakland County School Social Workers.
- Facilitate professional development opportunities and networking for School Social Workers
- Serve as a liaison to external agencies such as the Michigan Department of Education, universities, and professional organizations as assigned by Oakland Schools.
- Serve as a resource to families, school personnel, external agencies, professional organizations and others.
- Work within assigned team to identify, design, manage, evaluate and assess products and services.
- Maintain knowledge of effective instruction, curriculum, assessment, current research, leading edge developments, and legal mandates related to assigned focus areas.
- Understand and facilitate student behavior data systems acquisitions and support
- Performs all other duties as assigned.

WHAT YOU NEED:

- Master's Degree in Social Work, with School Social Worker Preparation Program & Coursework for the School Social Work Certificate.
- Limited License for Master Social Worker (LLMSW) or a Master Social Worker License (LMSW) from Michigan's Department of Licensing and Regulatory Affairs (LARA).
- Five or more years of School Social Work experience.

WORK LOCATION:

Oakland Schools Main Campus
2111 Pontiac Lake Road
Waterford, MI 48328

SALARY DETAILS:

\$100,969 - \$117,093 salary based on relevant prior work experience, with the potential to earn up to \$126,096 after employment with Oakland Schools.
Exempt position / 12-month work year.

OaklandSchools

oakland.k12.mi.us | 248.209.2000 | 2111 Pontiac Lake Rd., Waterford, MI 48328

WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits.



Flexible Vacation Time

Experience built-in vacation, including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



Other Perks

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, additional life insurance and access to the Student Loan Repayment Program (PSLF) for loan forgiveness in public service.

Public Service Loan Forgiveness (PSLF) Program

Working with Oakland Schools isn't just meaningful - it's financially rewarding!

Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and
- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit

studentaid.gov/manage-loans/forgiveness-cancellation/publicservice

WHO WE ARE:

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit <https://www.oakland.k12.mi.us/about>.

HOW TO APPLY:

To apply, please use the [Oakland Human Resource Consortium \(OHRC\) website](#). You will need to make an account on the OHRC website to apply. To access this application click the position title below:

[School Social Work Consultant](#)

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

POSITION DEADLINE: Applications will be accepted until the position is filled.

NOTE: Interested candidates must be available to interview **the week of April 20, 2026**.

For questions regarding this position, please contact HRRecruiting@oakland.k12.mi.us

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex, pregnancy or parental status, gender identity, gender expression, sexual orientation, disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts and other designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at (248) 209-2429 or HR@oakland.k12.mi.us. Students and others should contact the Civil Rights/Title IX Coordinator at (248) 209-2590 or Jacqueline.Zablocki@oakland.k12.mi.us.

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.