



April 2, 2026

## **POSITION OPENING: Speech and Language Pathologist Consultant**

### **IN THIS ROLE:**

You will provide professional learning, technical assistance, and consulting services in the area of school-based speech and language pathology to local school districts and public school academies within Oakland County. Are you passionate about helping students with communication, speech and language delays achieve at high levels and about closing the achievement gap? If so, apply today!

### **WHAT WE NEED:**

We are seeking an energetic and creative team member with exceptional communication, leadership, analytical, and problem-solving skills to provide professional learning, technical assistance, and consulting services to local districts in the area of school-based speech and language pathology. Your expertise and knowledge of IDEA and MARSE; project development and program planning; evidence-based practices for students with or at-risk for delays of communication, speech, language, or literacy; working knowledge of Multi-Tiered Systems of Support (MTSS); and ability to create and facilitate high quality professional learning experiences for adult learners will be a key in our efforts to increase student achievement and close the achievement gap for students with special needs. You will serve as a resource and liaison to external agencies and professional organizations and will collaborate with local school administrators and staff, parents, multidisciplinary evaluation teams, and community groups on matters related to speech and language pathology as well as specific concerns.

### **WHAT YOU NEED:**

- Master's degree in speech-language pathology required. Coursework in communication, speech and language disorder prevention, assessment, intervention, data-based decision-making, program design, compliance, and evidence-based practices.
- Michigan Speech-Language Pathologist license required. American Speech-Language-Hearing Association (ASHA) Certificate of Clinical Competence preferred.
- Current Michigan teaching certificate with Speech and Language Impairment (SB) endorsement preferred.
- Five or more years of related experience, including practice as a school-based speech-language pathologist.

### **WHAT YOU BRING:**

- Knowledge of the legal requirements and mandates of the Individuals with Disabilities Education Act, the Elementary and Secondary Education Act, Michigan Administrative Rules for Special Education, and local district policies and procedures.
- Experience developing and delivering high quality professional learning among colleagues and implementing evidence-based practices and prevention supports that accelerate student learning, especially in the field of speech and language.
- Ability to facilitate adult learners in project development and program planning.
- Experience developing individualized education programs (IEPs) that confer educational benefit.

- Working knowledge of MTSS.
- Experience consulting collaboratively with multidisciplinary teams.
- Ability to properly utilize tools and equipment necessary to conduct professional learning.

## WORK LOCATION:

Oakland Schools Main Campus  
2111 Pontiac Lake Road  
Waterford, MI 48328

## SALARY DETAILS:

\$100,969 - \$117,093 salary based on relevant prior work experience, with the potential to earn up to \$126,096 after employment with Oakland Schools.  
Exempt position / 12-month work year.

## WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



### Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



### Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



### Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits.



### Flexible Vacation Time

Experience built-in vacation, including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



### Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



### Other Perks

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, additional life insurance and access to the Student Loan Repayment Program (PSLF) for loan forgiveness in public service.

## Public Service Loan Forgiveness (PSLF) Program

Working with Oakland Schools isn't just meaningful - it's financially rewarding!

Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and

- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit

[studentaid.gov/manage-loans/forgiveness-cancellation/publicservice](https://studentaid.gov/manage-loans/forgiveness-cancellation/publicservice)

## **WHO WE ARE:**

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit <https://www.oakland.k12.mi.us/about>.

## **HOW TO APPLY:**

To apply, please use the [Oakland Human Resource Consortium \(OHRC\) website](#). You will need to make an account on the OHRC website to apply. To access this application click the position title below:

### **[Speech and Language Pathologist Consultant](#)**

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

**POSITION DEADLINE:** Applications will be accepted until the position is filled.

**NOTE:** Interested candidates must be available to interview **the week of May 18, 2026**.

For questions regarding this position, please contact [HRRecruiting@oakland.k12.mi.us](mailto:HRRecruiting@oakland.k12.mi.us)

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex, pregnancy or parental status, gender identity, gender expression, sexual orientation, disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts and other designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at (248) 209-2429 or [HR@oakland.k12.mi.us](mailto:HR@oakland.k12.mi.us). Students and others should contact the Civil Rights/Title IX Coordinator at (248) 209-2590 or [Jacqueline.Zablocki@oakland.k12.mi.us](mailto:Jacqueline.Zablocki@oakland.k12.mi.us).

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.