



April 9, 2026

## **POSITION OPENING: State and Federal Programs Consultant**

### **IN THIS ROLE:**

You will offer leadership, professional development, consulting services, resource creation, and technical support to local school districts, public school academies, and community partners in Oakland County, focusing on State and Federal Programs. You will support districts in implementing, monitoring and evaluating programs, ensuring compliance with state and federal requirements, and strengthening systems that improve student outcomes.

### **WHAT WE NEED:**

- Provides leadership and support to local districts, educators, community partners, and families in State and Federal Programs in Oakland County.
- Leads local, regional, and statewide projects/initiatives in service of local districts, educators, community partners, and families.
- Designs and conducts professional learning opportunities for local districts, educators, community partners, and families.
- Supports districts with integrating the implementation of State and Federal Programs throughout the district continuous improvement process.
- Provides technical assistance to local districts, educators, community partners, and families on federal legislation/regulations and state mandates regarding State and Federal Programs.
- Serves as a liaison to external agencies such as the Michigan Department of Education, universities, and professional organizations.
- Works within the assigned team to identify, design, manage, assess, and evaluate products and services.
- Maintains knowledge of current research, leading-edge developments, and legal mandates related to State and Federal Programs.
- Works cooperatively with local districts, educators, community partners, and families on efforts related to State and Federal Programs.
- Facilitates the Oakland Equitable Services Collaborative by conducting outreach, compiling data, and providing professional learning and technical assistance to district and private school leaders, ensuring equitable private school participation in federal programs.
- Builds leadership capacity among educators in the county in State and Federal Programs.
- Creates and oversees the development of resources and services for educators.
- Composes grant proposals and manages resultant grants according to outlined grant expectations.
- Performs other duties as assigned.

## WHAT YOU NEED:

- Master's degree or higher with a focus in Education or Finance/Business.
- Minimum of five years' experience in K-12 State and Federal Programs.
- Understanding of educational systems, legal issues, policies, research, and trends in State and Federal Programs.
- Ability to properly utilize technology necessary for conducting professional learning and work productivity.

## WHAT YOU BRING:

- Experience fostering a culture of excellence where team development directly translates into measurable, high-quality outcomes.
- Ability to facilitate challenging dialogues and provide direct, actionable feedback to drive performance and team cohesion.
- Experience with community engagement or service delivery in under-resourced settings.
- Detailed knowledge of various district improvement models and their application in diverse educational settings.
- Experience with identifying systemic gaps through data-driven assessments and leading the implementation of lasting solutions.

## WORK LOCATION:

Oakland Schools - Main Campus  
2111 Pontiac Lake Rd  
Waterford, MI 48328

## SALARY DETAILS:

\$100,969 - \$117,093 salary based on relevant prior work experience, with the potential to earn up to \$126,096 after employment with Oakland Schools.

Exempt position / 12-month work year.

## WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



### Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



### Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



### Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits.



### Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



### Flexible Vacation Time

Experience built-in vacation, including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



### Other Perks

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, additional life insurance and access to the Student Loan Repayment Program (PSLF) for loan forgiveness in public service.

## Public Service Loan Forgiveness (PSLF) Program

Working with Oakland Schools isn't just meaningful - it's financially rewarding!

Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and
- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit

[studentaid.gov/manage-loans/forgiveness-cancellation/publicservice](https://studentaid.gov/manage-loans/forgiveness-cancellation/publicservice)

## WHO WE ARE:

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit <https://www.oakland.k12.mi.us/about>.

## HOW TO APPLY:

To apply, please use the [Oakland Human Resource Consortium \(OHRC\) website](#). You will need to make an account on the OHRC website to apply. To access this application click the position title below:

### [State and Federal Programs Consultant](#)

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

**POSITION DEADLINE:** Applications will be accepted until **April 29, 2026, or until filled.**

**NOTE:** Interested candidates must be available to interview on **May 12 and May 22, 2026.**

For questions regarding this position, please contact [HRRecruiting@oakland.k12.mi.us](mailto:HRRecruiting@oakland.k12.mi.us)

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex, pregnancy or parental status, gender identity, gender expression, sexual orientation, disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts and other designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at (248) 209-2429 or [HR@oakland.k12.mi.us](mailto:HR@oakland.k12.mi.us). Students and others should contact the Civil Rights/Title IX Coordinator at (248) 209-2590 or [Jacqueline.Zablocki@oakland.k12.mi.us](mailto:Jacqueline.Zablocki@oakland.k12.mi.us).

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.