



Royal Oak Schools announces the following athletic job opening
for the 2025-26 school year:

Softball Coach
ROYAL OAK MIDDLE SCHOOL

QUALIFICATIONS:

1. Minimum, HS Diploma or equivalent
2. Successful interscholastic coaching experience at the middle school or high school level in Softball
3. Demonstrated successful leadership experience
4. Experience working with middle school and/or high school age students preferred
5. Knowledgeable of all Softball rules and regulations
6. Availability for practices (Monday – Friday 3:00 – 8:00 p.m.) and Games (Monday – Saturday)
7. Strong organizational and communication skills
8. Ability to communicate both verbally and in writing with parents and community members
9. Ability to work cooperatively with other members of the athletic staff and school personnel
10. Demonstrated flexibility and reliability
11. CPR certified or ability to obtain prior to starting

RESPONSIBILITIES:

1. To instruct middle school athletes in the fundamental strategies of Softball and facilitate pride of accomplishment, acceptable social behavior, self-discipline and self-confidence
2. Organize, plan and regular season practices and training along with out of season conditioning workouts under the direction of the high school Varsity head coach
3. Foster positive relationships with parents and community members
4. Collect, maintain and inventory team uniforms and equipment on an annual basis
5. Carry out the policies of the MHSAA, OAA and the Royal Oak School District
6. Oversee and be accountable for the safety conditions involving students and facilities

SALARY: Appropriate placement on ROEA Supplemental Schedule B

START DATE: As soon as possible

REPORTS TO: Athletic Director/ Building Principal

APPLICATION PROCEDURE: ALL APPLICANTS, apply through the Oakland Human Resources Consortium at <https://www.applitrack.com/oaklandschools/onlineapp/default.aspx?choosedistrict=true&applitrackclient=46169>

INTERNAL APPLICANTS: Please send a letter of interest to Derek Smith, Director of Athletics and Activities: Derek.smith@royaloakschools.org

APPLICATION DEADLINE: Friday, April 17, 2026 at 4:00 or until filled

Royal Oak Schools does not discriminate based on gender, color, national origin, religion, age, height, weight, sexual orientation, marital status or otherwise disabled individuals with respect to District education programs, activities and employment practices.

Royal Oak Schools is committed to racial equity and social justice and is driven to act on these core values. Applicants must be able to recognize ways our identities intersect and play out in the communities we serve and must demonstrate the cultural competency to work with a diverse team and effectively partner with historically marginalized communities.

4.13.26