



May 1, 2026

## **POSITION OPENING: Assistive Technology/Augmentative Alternative Communication Consultant**

### **IN THIS ROLE:**

You will have the opportunity to support access to the curriculum through Assistive Technology for students who have a physical/orthopedic impairment. This will include supporting the district team in the decision-making process, training, and implementation support. You will also design and deliver professional learning/capacity building activities and provide resources in the broader area of Assistive Technology

### **WHAT WE NEED:**

- An individual who is adaptive and collaborative with exceptional communication, leadership, and problem-solving skills.
- Ability to provide consultation and professional learning to local districts in the area of Assistive Technology.
- Expertise and knowledge in Assistive Technology, specifically in use with individuals with physical impairments, which impact their ability to access the curriculum.
- Understanding of core and alternate content standards, and how assistive technology can support these areas.
- An individual with strong collaboration skills to build capacity with district teams, including administration, through training, coaching, and mentoring on assistive technology.
- Knowledge of current technology and a desire to stay current on emerging trends.
- Participation as a member of the Oakland Schools Assistive Technology Team and the Oakland Schools Augmentative/Alternative Communication Team, and as a resource and liaison to additional internal work groups, external agencies, and professional organizations.

### **WHAT YOU NEED:**

- Master's degree in special education, occupational therapy, or related field
- Five or more years of related experience, including experience working with students who have physical impairments requiring access to the curriculum.
- Assistive Technology certificate/degree, RESNA ATP certification, or advanced training in assistive technology preferred.

### **WHAT YOU BRING:**

- Expertise and knowledge of assistive technology tools, strategies, and alternative access methods (eye gaze, switch use, etc.).
- Knowledge and expertise in Assistive Technology Consideration in the IEP, AT decision-making protocols such as the SETT framework, Implementation Planning, Data collection, Accessibility and the ability to train others in these concepts.
- Experience consulting collaboratively with multidisciplinary teams.
- Experience creating high-quality virtual and in-person professional learning for adult learners.
- Proficiency with computers, Chromebooks, iPads, built-in accessibility features, applications and extensions to support students as well as use in daily work.

## WORK LOCATION:

Oakland Schools Main Campus  
2111 Pontiac Lake Road  
Waterford, MI 48328

## SALARY DETAILS:

\$100,969 - \$117,093 salary based on relevant prior work experience, with the potential to earn up to \$126,096 after employment with Oakland Schools.

Exempt position / 12-month work year.

## WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



### Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



### Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



### Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits.



### Flexible Vacation Time

Experience built-in vacation, including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



### Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



### Other Perks

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, additional life insurance and access to the Student Loan Repayment Program (PSLF) for loan forgiveness in public service.

## Public Service Loan Forgiveness (PSLF) Program

Working with Oakland Schools isn't just meaningful - it's financially rewarding!

Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and
- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit

[studentaid.gov/manage-loans/forgiveness-cancellation/publicservice](https://studentaid.gov/manage-loans/forgiveness-cancellation/publicservice)

## WHO WE ARE:

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit <https://www.oakland.k12.mi.us/about>.

## HOW TO APPLY:

To apply, please use the [Oakland Human Resource Consortium \(OHRC\) website](#). You will need to make an account on the OHRC website to apply. To access this application click the position title below:

### [Assistive Technology/Augmentative Alternative Communication Consultant](#)

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

**POSITION DEADLINE:** Applications will be accepted until the position is **filled**.

**NOTE:** Interested candidates must be available to interview **the week of May 18, 2026**.

For questions regarding this position, please contact [HRRecruiting@oakland.k12.mi.us](mailto:HRRecruiting@oakland.k12.mi.us)

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex, pregnancy or parental status, gender identity, gender expression, sexual orientation, disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts and other designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at (248) 209-2429 or [HR@oakland.k12.mi.us](mailto:HR@oakland.k12.mi.us). Students and others should contact the Civil Rights/Title IX Coordinator at (248) 209-2590 or [Jacqueline.Zablocki@oakland.k12.mi.us](mailto:Jacqueline.Zablocki@oakland.k12.mi.us).

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.