



Royal Oak Schools announces the following open certified position for the 2026-2027 school year:

**Special Education Early Childhood Preschool Teacher (ECSE)**

Royal Oak Early Childhood Center

**QUALIFICATIONS:**

1. Valid Michigan teaching certificate with appropriate Early Childhood PK - General and Special Education endorsement (ZS) or Early Childhood Education endorsement (ZA) and categorical special education endorsement
2. Experience with children 2.5 - 6 years of age
3. Experience with multidisciplinary teams
4. Preschool classroom with team-teaching experience preferred
5. Strong collaboration and communication skills
6. Skills and abilities to promote good public relations with parents and staff
7. NCI certification or ability to obtain such certification within the first two months of employment
8. Current CPR and First Aid certification or ability to obtain such certification within the first six months of employment
9. Willingness to complete all LARA/MiLEAP Licensing requirements including 16 hours of professional development through MiRegistry

**SALARY:** Appropriate placement on the ROEA salary schedule

**REPORTS TO:** Supervisor of Early Childhood Programming & Director of Special Education

**APPLICATION PROCEDURE:** ALL APPLICANTS, apply through the Oakland Human Resources Consortium at <https://www.applitrack.com/oaklandschools/onlineapp/default.aspx?choosedistrict=true&applitrackclient=46169>

**APPLICATION DEADLINE:** May 19, 2026 at 4:00 pm or until filled

**Royal Oak Schools does not discriminate on the basis of gender, color, national origin, religion, age, height, weight, sexual orientation, marital status or otherwise disabled individuals with respect to District education programs, activities and employment practices**

**Royal Oak Schools is committed to racial equity and social justice and is driven to act on these core values. Applicants must be able to recognize ways our identities intersect and play out in the communities we serve, and must demonstrate the cultural competency to work with a diverse team and effectively partner with historically marginalized communities.**