



NOTICE OF ANTICIPATED VACANCY

POSTING DATE: June 23, 2026

POSITION ID: 26-FEA-50

POSITION: Nurse 1.0 (*Anticipated Vacancy*)

LOCATION: District

SALARY: Per FEA Master Agreement 2026-2027 salary schedule (Preferred starting salary range of \$51,053 (BA) - \$68,562 (MA), dependent on experience and degree obtained)

START DATE: **September 1, 2026** **DEADLINE:** June 30, 2026 or until filled

POSITION SUMMARY

The District Nurse promotes and protects the health and well-being of students and staff by providing direct nursing care, health education, and preventive services within the school setting. The District Nurse supports student success by addressing physical, mental, emotional, and social health needs and ensuring compliance with state and district health regulations.

QUALIFICATIONS

- Associates Degree or Bachelor of Science Degree in Nursing (ADN/BSN)
- Licensed as a Registered Nurse in Michigan
- Pediatric and/or work experience with students; preferred
- Experience working with G-tubes, Tracheostomies and chronic illnesses; preferred
- Valid CPR certification
- CPR Instructor certification; preferred or willing to obtain within 90 days of hire
- Stop The Bleed Instructor; preferred or willing to obtain within 90 days of hire
- Ability to communicate effectively and work cooperatively with students, staff members, parents and the community.
- Such alternatives to the above qualifications as the Board of Education may find appropriate and acceptable.

REQUIRED SKILLS

- Adherence to strong professional ethics and legal requirements for confidentiality regarding students' records; HIPPA and FERPA regulations.
- Ability to work effectively, collaboratively and positively with employees, students, parents, medical personnel and the general public.
- Ability to adapt the nursing process to fit the health needs of each school community.

REQUIRED SKILLS Continued...

- Ability to display proactive behavior through initiative, decisiveness and the ability to work independently.
- Communicate effectively, verbally and in writing, to a diverse audience.
- Excellent time-management, problem-prevention and problem-solving skills.
- Flexible schedule in order to meet the needs and demands of the position
- Proficient with Google Workspace
- Follow all school policies and procedures

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Provide daily and emergency care to students and staff.
- Communicate with parents/guardians and children regarding health problems.
- Develop and maintain Nursing Care Plans and Emergency Action Plans for students with medical issues. Provide staff training and delegation of care based on these plans.
- Frequent on-site visits to be sure trained unlicensed staff are performing or providing medical care appropriately.
- Provide medical coverage for staff/classrooms as needed.
- Teach in-services for staff (Stop the Bleed, CPR, First Aid, Allergies/Epi-Pens, Asthma, Narcan, Diabetes, Seizures).
- Manage school based stock medications (Epi-pens and Narcan).
- Maintain current knowledge of evidence-based practices and community health issues.
- Develop, update, and maintain health related policies, protocols, and procedures based on evidence based research, standards of care, and with input from the associated committees/boards.
- Maintain compliance with national and local health laws.
- Maintain connections with Oakland County Health Division as well as other community agencies, schools and families to provide on-going health support.
- Provide yearly training and perform cardiac drills with the Crisis Response Team at each school

This job description is intended to describe the general nature and level of work being performed in this job and the qualifications needed. The job description should not be construed as an exhaustive list of all job duties that may be performed by a person

BOARD OF EDUCATION EXPECTATIONS FOR ALL FPS EMPLOYEES

To ensure work/choices contribute to the Learner Profile and District Goals, as demonstrated by:

- a. Ability to create a collaborative culture through providing a safe environment for employees to take risks, work independently and interdependently and to value all perspectives.
- b. Ability to establish productive relationships which will support and leave people better off through engagement in courageous conversations and empathetic interactions in order to make choices that build trust and understanding.
- c. Ability to establish an environment of continuous improvement that will provide data/feedback and reflection that will assist in identifying and solving problems in an innovative manner.

BOARD OF EDUCATION EXPECTATIONS FOR ALL FPS EMPLOYEES Continued...

- d. Ability to establish an environment for cultural improvement by demonstrating honesty with self and others through equity, not just equality, and seeing and embracing differences as assets.
- e. Ability to know your audience and to tailor communication in a timely, clear and appropriate mode; always seeking to understand.

METHOD OF APPLICATION:

Applications are being accepted online only. To apply for this position, go to the district's web site at www.farmington.k12.mi.us, select the tabs '**Departments**', '**Human Resources**', '**Employment**', '**Online Application**'. Selected candidates may be required to submit a video introduction for the first screening interview. For questions regarding this posting contact tanishia.peterson@fpsk12.net.

Note: First round screening interviews for selected candidates will be held once the posting is closed.

It is the policy of Farmington Public Schools that no person shall, on the basis of race, creed, color, national origin, sex, age, marital status, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or in any of its programs or activities.
