



July 6, 2026

POSITION OPENING: VLAC Online Instructor

IN THIS ROLE:

Are you passionate about creating engaging virtual learning experiences that support student success and growth?

The Virtual Learning Academy Consortium (VLAC) is seeking a dynamic and student-centered Online Instructor to deliver high-quality virtual instruction and mentoring for K–12 learners across Oakland Schools' county-wide online learning program. In this role, you will design and facilitate standards-aligned instruction, provide academic coaching, and closely monitor student progress to ensure learners remain engaged, on pace, and supported both academically and socially.

VLAC Online Instructors serve as the primary point of connection for assigned students and families, partnering closely with districts to strengthen the virtual learning experience. You will leverage digital learning platforms and use data-informed practices to personalize learning and remove barriers to success.

This is a unique opportunity for a results-oriented virtual educator to make a meaningful impact on student engagement, achievement, and well-being in an innovative online environment. The position is primarily remote, with required in-person professional learning, student events, and state assessment proctoring held at Oakland Schools' Main Campus and other designated locations.

WHAT WE NEED:

- Consults and communicates with currently enrolled and prospective Virtual Learning Academy Oakland families regarding academic and behavioral expectations, instructional support strategies, student progress, pacing and timelines, concerns, and recommendations. Meets with and assists enrolled and prospective families with curriculum questions.
- Develops alternate assessments.
- Documents and communicates student progress/achievement information and student grades, using student information systems. Collects and utilizes student achievement and performance data to improve student learning.
- Conducts synchronous online classes for students.
- Maintains class pages for virtual students (i.e., class weekly announcements, special assignments, student recognition, field trips, etc.).
- Attends field trips and events, project labs, staff meetings, quarterly workdays, and the beginning and end of year staff development. Reviews curriculum and learning platform changes.
- Grades student formative assessments, projects, and summative quizzes and provides students with useful feedback.
- Performs other duties as assigned.

WHAT YOU NEED:

- Valid Michigan teaching certification.
- Two to three years of teaching experience required.
- Michigan Elementary (K–5) All Subjects endorsement (ZG) or K–8 All Subjects in a Self-Contained Classroom preferred.
- 6-8 or 9-12 subject area endorsements preferred.

WORK LOCATION:

Oakland Schools - Main Campus
2111 Pontiac Lake Rd
Waterford, MI 48328

SALARY DETAILS:

Salary is based on degree level: \$36,007 with a Bachelor's degree and \$42,248 with a Master's degree.
Exempt position / 10-month work year.

WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits.



Flexible Vacation Time

Experience built-in vacation, including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



Other Perks

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, additional life insurance and access to the Student Loan Repayment Program (PSLF) for loan forgiveness in public service.

Public Service Loan Forgiveness (PSLF) Program

Working with Oakland Schools isn't just meaningful - it's financially rewarding!

Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and
- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit

studentaid.gov/manage-loans/forgiveness-cancellation/publicservice

WHO WE ARE:

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit <https://www.oakland.k12.mi.us/about>.

HOW TO APPLY:

To apply, please use the [Oakland Human Resource Consortium \(OHRC\) website](#). You will need to make an account on the OHRC website to apply. To access this application click the position title below:

[VLAC Online Instructor](#)

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

POSITION DEADLINE: Applications will be accepted until **July 20, 2026, or until the position is filled.**

NOTE: Interested candidates must be available to interview **mid-July to early August 2026.**

For questions regarding this position, please contact HRRecruiting@oakland.k12.mi.us

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex, pregnancy or parental status, gender identity, gender expression, sexual orientation, disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts and other designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at (248) 209-2429 or HR@oakland.k12.mi.us. Students and others should contact the Civil Rights/Title IX Coordinator at (248) 209-2185.

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.